

# CURRICULUM VITAE



## PERSONAL INFORMATIONS

Surname and name	Baruzzo Sara
Telephone	0522-335809
E-mail	sara.baruzzo@ausl.re.it
Nationality	Italian
Date of birth	20/05/1969

## WORKING EXPERIENCE

From 01/03/2017 to today

SOC Director Information System – Accountability – Performance,  
General Management Staff  
The SOS Information System and the SOS Clienting belong to the SOC

Main duties and responsibilities

- support to the company management and to the management of the company macrostructures in specific governance and production responsibilities, also in reference to the management of the impact of regional objectives with the monitoring of results through the use of process, effectiveness and outcome indicators;
- processing of information useful for company planning, management and monitoring of internal and external production;
- commissioning activity on the accredited private individual for hospitalization activities and internal and external controls, as per the current PAC;
- permanent invitee to the company Strategic Management Board since 15 February 2018;
- coordinator of the Corporate Support Body (OAS) at the regional OIV with functions of contact for the activity since November 2020;
- drafter of the Integrated Activity and Organization Plan from 2022 (previously Performance Plan) and of the Performance Report and of institutional reporting and planning documents, including reports from the General Director on the financial statements and the estimated economic budget;
- member of the Company Committee for the prevention of corruption and transparency in support of the Company Manager since January 2014;

From 08/01/2004 to 28/02/2017

Statistical Manager, General Management Staff of the Local Health Authority of Reggio Emilia, Accountability and Performance Manager

Main duties and responsibilities

- member of the company's Strategic Management since April 2011;
- company contact person for the Corporate Support Body (OAS) at the regional OIV from October 2014 to 14/01/2018; subsequently OAS member until October 2020;
- drafting of the Performance Plan and the Performance Report;
- editorial coordination of the mission budget from the first edition in 2004, in collaboration with the Communications Staff;
- drafting of institutional reporting and planning documents, including reports from the General Director on the financial statements and forecast budget, programmatic plan, supply agreement with the Reggio Emilia Hospital, annual reports for the Prefecture on the state of the province;
- in collaboration with the Communications Staff Director, corporate coordination of the Mixed Consultative Committees (CCM);
- company contact person for the implementation of the organizational climate survey in 2016, in collaboration with the Emilia-Romagna Region and the S. Anna School of Advanced Studies in Pisa;
- in charge of corporate coordination for the census survey of ISTAT public institutions

- in 2012 and 2016;
- company manager of the survey and analysis of the perceived quality of hospital and local health services; development and testing of methodologies for listening and involving citizens in improving services (civic audit, open space technology);
- facilitator in the analysis of the treatment profiles of the Primary Care Units (NCP) and PLS, of the hospital-territory integration reports and re-hospitalizations at 7, 30 and 90 days, hospitalization risk project, in collaboration with the Emilia-Romagna Region Romagna and Jefferson University in Philadelphia;
- member of the equity company board since February 2013;
- member of the company project group on integrated reading of the cardiovascular risk map since February 2012;
- conflict mediator since 2007.

## OTHER WORK EXPERIENCE

From 08/01/2002 to 07/01/2004	Local Health Authority of Reggio Emilia, Organization and Development Staff
From 01/03/2001 to 07/01/2002	Reggio Emilia Hospital, Quality and Accreditation Office
From 13/01/1997 to 27/02/2001	Health and Social Agency of the Emilia-Romagna Region, Quality and Accreditation Sector
From 01/06/1996 to 31/12/1996	Local health authority of Ravenna, elderly care area
From 21/07/1994 to 31/12/1996	Mario Negri Pharmacological Research Institute - Aldo and Cele Daccò Clinical Research Center for Rare Diseases in Ranica (BG). Ospedali Riuniti of Bergamo, nephrology and dialysis - scientific research activity on kidney transplantation

## EDUCATION AND TRAINING

July 1993	Degree in Statistical and Demographic Sciences, University of Bologna
January 1997	Specialization in Statistics applied to biomedical disciplines, Mario Negri Institute of Pharmacological Research
Year 2000	Specialization in Epidemiology for public health workers, La Sapienza University of Rome
Year 2007	Management in healthcare, SDA Bocconi Milan
Year 2009	II level Master "Promotion and governance of research in healthcare companies", University of Modena and Reggio Emilia
A.A. 2016-2018	II level Master in Health Policies, University of Bologna, Higher School of Health Policies
2025-2026	Regional Management Training PNRR – M6C2 sub-investment 2.2.c

## PARTICIPATION IN OTHER RELEVANT TRAINING EVENTS

Years 1997-2002	Training on Quality, Accreditation of healthcare facilities, Clinical audit, EBM, Perceived quality for a total of 250 hours
Years 2004 e 2006	Accident analysis – Root Cause Analysis, Emilia-Romagna Region Health and Social Agency, 31 hours
Year 2007	Conflict mediator in a healthcare facility, Emilia-Romagna Region Health and Social Agency, 160 hours
Year 2008	Perceived quality survey methodology, Emilia-Romagna Region Health and Social Agency, 50 hours
Year 2012	Strategic planning, Local Health Authority of Reggio Emilia, 35 hours
Year 2021-2022	Realigning healthcare: random reflections on how to align management and clinical governance for the sustainability of public and universal healthcare services, Local Health Authority-IRCCS of Reggio Emilia, 12 hours

## LANGUAGE SKILLS

Native language	Italian
Second language	French
Reading ability	Good
Writing skills	Good
Oral expression skills	Good

## IT SKILLS

Known technologies	Windows package - Office (Word-Excel-Powerpoint), SPSS statistical package
--------------------	--

## PUBLICATIONS

In international journals	2
In national magazines	6
In regional or local magazines	6

## TEACHING ACTIVITIES

Main teaching activities at regional and national level

Lecturer at the Master's Degree Course in Nursing and Midwifery Sciences at the University of Modena and Reggio Emilia from the academic year 2019-2020 to today  
Clinical risk management at the Local Health Authority of Reggio Emilia, Hospital of Bologna, Rizzoli Orthopedic Institutes of Bologna, Health Authorities of the Campania Region.

Quality and clinical governance tools at the Ravenna Local Health Authority, Parma Hospital, Reggio Emilia Hospital

Health promotion

Reporting tools.

Areas of presentations also at national and international conferences.

## WORKING GROUPS

Participation in working groups and projects

Regional working groups: group member that supports the process of defining the PIAO and its introduction into the planning system of healthcare companies.

Member of the Performance Plans group for the three-year period 2021-2023.

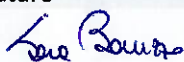
In previous years, member of the following regional working groups: Mission budget, secondary cardiovascular prevention, treatment profiles of NCPs and Free Choice Paediatricians, RiskER hospitalization risk, conflict mediation, Perceived quality observatory.

Company working groups over the years: Company committee for the prevention of corruption and transparency, working group for the drafting of the Agile Work Organizational Plan - POLA, clinical risk management, listening and conflict mediation, facilitators group (care profiles of Primary Care Units and PLS, RiskER hospitalization risk, hospital-territorial integration, Health House Profiles), secondary prevention of acute cardiovascular events (AMI/SCA), mother-child program.

Participation in the Academy Project of the SDA Bocconi in Milan.

Collaboration with the non-governmental organization UCODEP for the development in the Dominican Republic of tools and procedures to collect users' perception of the service provided by hospitals and local services (November 2007).

Signature



Date 25/05/2026