



GIADA BENINCASA

PROFILE

Labour lawyer. Expert in labour law and industrial relations, with particular reference to occupational health and safety (including during the pandemic) and collective bargaining. She also deals with employment contracts (subordinate, self-employed and quasi-subordinate work), outsourcing and insourcing contracts (service contracts, subcontracting, secondment, agency work, business networks, consortia, etc.), public procurement and collective bargaining, agile work, telework, smart working and remote working. Excellent organisational and coordination skills acquired over the years through the management and supervision of work and collaborators, cooperation with companies and social partners, and constant dialogue with many actors in the world of work (companies, professionals, employers' associations, trade unions, inspection authorities). Strong public-speaking skills acquired through numerous events, conferences, training courses and other professional activities (such as radio interviews, webinars/events, training courses, etc.) carried out in her field of expertise.

CURRENT POSITION

Date 17 November 2025 - present

Appointment **Research contract at the Department of Economics "Marco Biagi" of the University of Modena and Reggio Emilia.**

Activities carried out Study and comparative research activities (between Italy and Spain), with particular reference to artificial intelligence and workers' mental health through the route of participation and training.

Date 20 March 2026 - present

Appointment **External expert in the field of procurement contracts, outsourcing and supply chains at the CNEL - National Council for Economics and Labour**

Activities carried out Study, research, consultation and technical-scientific support activities within the framework of the activities of the CNEL Information Commission, aimed at preparing a document of Observations and Proposals on procurement contracts in the sectors of logistics and security, guarding and facility management services, with particular attention to labour-law profiles connected with the regulation of productive outsourcing, procurement contracts and supply chains, also in light of the processes of digitalisation and technological organisation of work.

Date 1 October 2025 - present

Appointment **Member of the Academic Board of the PhD programme in Learning and Innovation in Social and Work Contexts at the University of Siena**

Activities carried out Member of the Academic Board, with participation in the scientific and educational planning of the programme, in the selection and assessment of doctoral candidates and in the monitoring of research paths up to the final thesis defence.

Date 1 October 2025 - present

Appointment **Subject expert in Labour Law and Industrial Relations Law at the Department of Economics "Marco Biagi" of the University of Modena and Reggio Emilia**

Activities carried out In-depth study of labour law and industrial relations issues, with particular attention to employment contracts and agile work; drafting and carrying out exercises on concrete case studies in compliance with the applicable legal and contractual framework; support for teaching and examinations; student assistance.

Date 26 June 2025 - present

Appointment **Member of the INAIL Scientific Committee**

Activities carried out The INAIL Scientific Committee is responsible for promoting research activities and the development of methodologies for the prevention of accidents and the improvement of health and safety in workplaces, which are fundamental aspects for the Institute. This contributes to INAIL's objectives of insuring workers and ensuring their return to work.

Date 11 July 2017 - present

Appointment **Vice-President of the Contract Certification Commission (with notification to the Ministry of Labour) at the Department of Economics Marco Biagi of the University of Modena and Reggio Emilia.**

Activities carried out Management and organisation of the work and of the working group, including: cooperation with companies and daily management of the clients of the Certification Commission, as well as dialogue and maintenance of relations with companies, law and consulting firms, social partners and inspection authorities (ITL/INL); certification, through analysis of individual cases, in-depth study of case law and relevant legislation, collective bargaining, employment contracts (self-employment, quasi-subordinate and subordinate work), insourcing and outsourcing contracts (service contracts, subcontracting, secondment, agency work, etc.). Specific in-depth analysis is devoted to contracts concerning work to be carried out in confined and/or suspected polluted environments pursuant to Presidential Decree 177/2011; settlement of disputes concerning employment relationships in a protected venue; assistance to the parties in the conclusion of individual agreements modifying duties, legal category and classification level and related remuneration, pursuant to art. 2103, paragraph 6, of the Italian Civil Code; in the conclusion of flexible clauses in part-time employment contracts; advice on labour law and industrial relations issues, with particular reference to prevention matters and collective bargaining, in addition to employment contracts (subordinate, self-employed and quasi-subordinate work), commercial contracts (service contracts, subcontracting, secondment, business networks, consortia, etc.), proximity agreements, smart-working agreements, etc.; participation as speaker at events, conferences and webinars on areas of expertise; management, editing and drafting of the Certification Bulletin (quarterly publication); half-yearly reporting on the data and activities of the Certification Commission to be communicated to the Ministry of Labour.

PROFESSIONAL EXPERIENCE

Date 1 October 2021 - 16 November 2025

Appointment **Research fellow on occupational health and safety profiles at the Department of Economics "Marco Biagi" of the University of Modena and Reggio Emilia.**

Activities carried out Study and research activities with particular reference to the collective bargaining that emerged during the pandemic period (collective agreements and shared protocols), in order to analyse the prevention measures implemented and investigate possible ways of updating virtuous experiences and good practices within the ordinary prevention system.

Date 24 June 2024 - 31 October 2024

Appointment **External expert in occupational health and safety at the CNEL - National Council for Economics and Labour**

Activities carried out Study, research and consultation activities within the thematic working group on occupational health and safety (Determination of the President of the CNEL no. 66 of 20 June 2024), with particular attention to three specific areas: (1) enhancing the role of the social partners in occupational health and safety; (2) revitalising the provision contained in art. 9, Law no. 300/1970; (3) enhancing and updating the experience arising from the shared protocols regulating measures to combat and contain the spread of Covid-19 in workplaces, with particular reference to the experience of guarantee committees at company, territorial and sectoral level.

Date 27 October - 24 November 2024

Appointment **Teaching in Labour Law at the University of Insubria**

Activities carried out Lecture on the regulation of work and employment contracts in the care sector, with particular reference to coordinated and continuous collaborations and to the institute of contract certification.

Date 1 October 2020 - 30 September 2021

Appointment **Research grant on occupational health and safety profiles at the Department of Economics "Marco Biagi" of the University of Modena and Reggio Emilia**

Activities carried out Research activity on "The Consolidated Act on occupational health and safety in light of the Fourth Industrial Revolution: current relevance and critical issues" - S.S.D. IUS/07 (Labour Law), also with specific focuses on company experiences and good practices in occupational health and safety.

Date 15 February 2021 - 21 May 2021

Appointment **Workshop / exercise / supplementary teaching for the course in INDUSTRIAL RELATIONS LAW - Second part, within the Master's Degree in Labour Relations, at the Department of Economics "Marco Biagi" of the University of Modena and Reggio Emilia**

Activities carried out In-depth study of agile work, with particular reference to the main sectors and applied prevention profiles; development of case studies useful for implementing agile work in companies in light of specific variables and organisational needs.

Date 30 July 2020 - 29 October 2020

Appointment **Research support activity within the Project "Health and safety in the time of Covid-19", at the Department of Economics "Marco Biagi" of the University of Modena and Reggio Emilia**

Activities carried out Collection and analysis of agreements and protocols regulating health and safety measures to counter the spread of Covid-19 in workplaces, signed at national, territorial and company level, and assessment of the main safety measures contained therein and implemented in individual production contexts, also with reference to what was regulated at the relevant sectoral and territorial level.

Date 4 December 2019 - 31 December 2020

Appointment **Subject expert in Labour Law and Industrial Relations Law at the Department of Economics "Marco Biagi" of the University of Modena and Reggio Emilia**

Activities carried out In-depth study of labour law and industrial relations issues, with particular attention to employment contracts and agile work; drafting and carrying out exercises on concrete case studies in compliance with the applicable legal and contractual framework; support for teaching and examinations; student assistance.

Date 6 September 2019 - 5 January 2020

Appointment **Research support activity within the Project "Contract Certification" at the Department of Economics "Marco Biagi" of the University of Modena and Reggio Emilia**

Activities carried out Analysis of employment or service contracts, organisational and management models, and substantive safety and quality standards of companies and workers intended to operate in a given production sector.

Date 28 June 2017 - 30 September 2020

Appointment **Advanced apprenticeship in ADAPT**

Activities carried out Research on labour law and industrial relations issues, with particular reference to occupational health and safety (also in light of changes in work), outsourcing processes and company organisation (service contracts and subcontracting), employment contracts and collective bargaining.

Date 25 October 2016 - 30 June 2017

Appointment **Legal traineeship at the Law Firm of Avv. Paolo Panzieri, Via del Capitano, 4 - Siena**

Activities carried out Legal research and preparation of out-of-court and judicial documents.

EDUCATION AND TRAINING

Date (programme duration) 22 April 2021 (1 October 2017 - 30 September 2020)

Qualification awarded PhD in Human Development and Labour Market (with a higher education and research apprenticeship at Fondazione ADAPT) - IUS/07

Training institution University of Bergamo

Thesis From confined spaces to coworking spaces. Towards a paradigm shift for the protection of workers' health and safety?

Supervisor Prof. Michele Tiraboschi

Date (programme duration) 19 October 2016 (1 October 2011 - 30 September 2016)

Qualification awarded Single-cycle Master's Degree in Law (LMG/01)

Training institution University of Siena

Thesis Labour Law - The protection of health and safety in workplaces: Italy and Spain (grade: 110/110 with honours)

Supervisor Prof. Lorenzo Gaeta

TRAINING AND CONFERENCE ACTIVITIES

- Teaching in the training course "Directive and decree on transparency and equal pay: between myth and reality", ADAPT, 25 February 2026
- Teaching in the training course "Public procurement and collective bargaining: practical and operational profiles", ADAPT, 18 February 2026
- Teaching in the training course "Service contracts (and subcontracting) in light of recent inspection developments", ADAPT, 4, 11, 18 December 2025
- Speech at the webinar "Home care for the elderly: contractual types, professional skills, role of certification", DEAL-Unimore Certification Commission, 5 December 2025
- Speech at a conference on procurement contracts and technologies in the EU, Assologistica, 21 November 2025
- Moderation at the event "Representation and bargaining", Confartigianato Veneto, 20 November 2025
- Speech at a conference on outsourcing and procurement contracts in the renewal of the National Collective Agreement for Logistics, Freight Transport and Shipping, Logistics Day, Il Sole 24 Ore in collaboration with Assologistica, 25 June 2025
- Speech at a conference on contract certification, 21 February 2025
- Training on proximity collective bargaining, ADAPT, 21 February 2025
- Training on the new Labour Bill, ADAPT, 24 October 2024
- Speech at a conference on procurement contracts and technologies, Richmond, 17 October 2024
- Speech at Green Logistic Expo Padua on genuine service contracts, 10 October 2024
- Speech at the Business For Vet conference on self-employment contracts in the veterinary sector, 25 September 2024
- Speech at a conference on procurement contracts and technologies, Richmond, 8 July 2024
- Private training on occupational health and safety, with particular reference to the applicable regulatory and legal framework, FIPE, June-July 2024
- Training on case-law trends on agile work, ADAPT, 14 June 2024
- Private training on coordinated and continuous collaboration contracts and contract certification, ProgettoAssistenza, 11 June 2024
- Training on procurement contracts, ADAPT, May 2024
- Speech at a conference on procurement contracts in the logistics sector, Il Sole 24 Ore in collaboration with Manhandwork, 15 May 2024
- Training on variable remuneration and productivity bonuses within collective bargaining, ADAPT, 5 April 2024
- Training on proximity collective bargaining, PhD, ADAPT, 9 February 2024
- Training on service contracts and collective bargaining, ADAPT, 15 December 2023
- Training on coordinated and continuous collaboration contracts, ADAPT, 6 December 2023
- Training on variable remuneration and productivity bonuses within collective bargaining, ADAPT, 1 December 2023
- Training on procurement contracts, ADAPT, 1 December 2023
- Speech at a conference on procurement contracts in logistics, Assologistica, October 2023
- Private training on procurement contracts, Montenegro, June 2023
- Speech at a conference on occupational health and safety, ANPIT, 19 May 2023
- Private training on procurement contracts, ADAPT, 17 May 2023
- Speech at webinar on Labour Decree no. 48 of 4 May 2023, ADAPT, 10 May 2023
- Private training on proximity collective bargaining, service contracts and agency work, Randstad, April 2023
- Private training on service contracts, GLS network, 27 April 2023
- Speech on contract certification, Uninsubria, 7 March 2023
- Training on self-employment and quasi-subordinate contracts in the veterinary sector, Business For Vet, 4-5 March 2023
- Private training on service contracts, GLS, 30 January 2023
- Training on proximity collective bargaining, PhD, ADAPT, 10 February 2023
- Private training on service contracts, GESC, 30 January 2023
- Speech on the so-called Transparency Decree, AssoCall-Confcommercio, 1 December 2022
- Training on the genuineness of service contracts, Academy Piscaglia, 18 November 2022
- Training on the genuineness of employment contracts and service contracts, ADAPT, October 2022

- Training on procurement contracts, genuineness and collective bargaining, Fisascat Bolzano, 4 October 2022
- Training on the so-called Transparency Decree, Confartigianato, 21 September 2022
- Training on coordinated and continuous collaboration contracts, Vivace, 20 September 2022
- Training on service contracts and genuineness, ANCL Veneto, 13 September 2022
- Training on the so-called Transparency Decree, Federalberghi, 12 September 2022
- Speech at webinar on the so-called Transparency Decree, ADAPT, 4 August 2022
- Training on agile work, with particular reference to prevention profiles, ANCL Verona, 30 June 2022
- Training on agile work, with particular reference to prevention profiles, ANCL Trento, 17 June 2022
- Speech at the conference "Appalti in riviera: 4 anni dopo, Il successo delle azioni di contrasto", ANCL, 17 May 2022
- Company training on agile work, also with particular reference to prevention profiles, 2i Rete Gas, April/May 2022
- Speech at webinar on "The figure of the medical director in managing employment relationships within veterinary clinics: labour-law profiles", Business For Vet, 10 April 2022
- Speech at the course on "Managing Covid-19 in workplaces: duties, obligations and responsibilities in light of the new legislation", ADAPT, 14 January 2022
- Speech at webinar on occupational health and safety profiles following the Protocol on agile work signed on 7 December 2021, ADAPT, 15 December 2021
- Speech at the course on "Outsourcing, procurement contracts, agency work and contract certification", Studio Luca Piscaglia, Cesena, 19 November 2021
- Speech at the course on "Agile work - Regulatory framework, definitions and health and safety management", ANCL Veneto, Venice, 28 October 2021
- Speech at the course on "Digitalisation, new risks and new opportunities for occupational health and safety: the role of collective bargaining and the social partners" within the European project BargainUp - Bargaining Upfront in the Digital Age, Rome, 27 October 2021
- Speech at the webinar "Workplace Health Promotion: a tool to combat inequality and promote equity", Servizio Sanitario della Toscana, Formas, Meyer, 12 October 2021
- Speech at the course on Green Pass and employment relationships, CONFETRA, 7 October 2021
- Speech at the course on Green Pass and employment relationships, ADAPT, 7 October 2021
- Speech at the course on Green Pass and hospitality workers, Federalberghi national, 1 October 2021
- Speech at the course on Green Pass and employment relationships, ADAPT, 18 September 2021
- Speech at the webinar "Agile work in Veneto. Experiences and proposals for the post-pandemic period", CISL Veneto, 23 September 2021
- Speech at FIM CISL webinar on Covid-19 Protocols, 7 May 2021
- Speech at webinar "Working safely in the time of Covid-19: the role of anti-contagion protocols", ADAPT, 5 May 2021
- Speech at webinar "The occupational health and safety challenge during (and beyond) the pandemic: Protocols, Responsibility and Protections", 31 March 2021
- Speech at webinar "Agile work: operational tools for managing industrial relations", 24 March 2021
- Speech at webinar "Working safely in the time of Covid-19: the current debate on compulsory vaccination and the role of protocols", 15 March 2021
- Speech at webinar "Vaccines, prevention measures and safety", 17 February 2021
- Speech at the course "Working safely. Training course on database of 200 sectoral protocols / company agreements", ADAPT, 11 February 2021
- Speech at the course "Working safely. Training course on database of 200 sectoral protocols / company agreements", 25 May 2020
- Speech at webinar "INAIL's contribution to the return to normality", 5 May 2020
- Speech on "The Consolidated Health and Safety Act tested by the dematerialisation of workplaces" within the event New risks for occupational health and safety: the case of agile work and company training paths (apprenticeships, traineeships, school-work alternation), at the University of Modena and Reggio Emilia, Department of Education and Human Sciences, Palazzo Dossetti, viale Antonio Allegri, 9, II Floor, Room D2.8 - Reggio Emilia, 10 December 2019
- Speech on "The work environment, an evolving concept" within the event Occupational health and safety regulations and insurance protection tested by the Fourth Industrial Revolution, at INAIL, Sala del Parlamentino, Via IV Novembre, no. 144, Rome, 9 October 2019
- Speech on "Certification systems and organisational models" within the event Active ageing: how to manage a changing workforce, at Tenaris Dalmine, Piazza Caduti 6 luglio 1944 no. 1, Dalmine (BG), 21 December 2018

OTHER PROFESSIONAL ACTIVITIES

Senate hearings Speech on occupational health and safety in the time of Covid-19 at the hearing before the 11th Senate Committee - Assigned matter no. 453 (Employment impact of Covid-19, suitable actions to address crises and health safety in workplaces), 5 May 2020.

Radio interviews - Radio Radicale - Labour, procurement contracts and investigations:

- logistics and the fashion world, the Milan cases (19 August 2025)
- Radio Radicale - The Mondo Convenienza company agreement and good practices on procurement contracts and production chains (5 August 2025)
- Radio Radicale - Points-based licence and rules for companies and workers: safety at the centre (7 October 2024)
- Radio Radicale - Smart working: new rules and developments after 31 March 2022 (8 March 2022)
- Radio Radicale - The future of agile work and its risks (12 October 2021)
- Radio Radicale - The EU Strategic Framework on health and safety at work 2021-2027 (7 July 2021)
- Radio Radicale - Occupational health and safety, between smart working and new rights (31 May 2021)
- Radio Radicale - Compulsory Covid-19 vaccination and dependent employment (5 January 2021)
- Radio Radicale - Protocols and safety for the restart in university and non-university education (5 October 2020)
- Radio Radicale - Safety, health, work: companies' protocols against Covid, the role of the social partners. How is it going? (27 July 2020)
- Radio Radicale - Coronavirus. Phase 2: health and work. The protocol agreed between social partners and Government (15 April 2020)
- Radio Radicale - The Salus project, between ADAPT and INPS, on adapting occupational health and safety legislation in light of labour-market transformations (25 November 2019)
- Radio Radicale - Occupational safety, accident figures, ten years since the Consolidated Act on the matter (21 May 2018)
- Radio Radicale - The welfare account and companies (23 October 2017)

COLLABORATIONS WITH IL SOLE 24 ORE

- Benincasa G., M. Tiraboschi, Equivalence between contracts: ensuring the same remuneration is not enough, 1 April 2026
- Benincasa G., More limits on strikes in instrumental logistics, 20 March 2026
- Benincasa G., Change of contractor is not a transfer of undertaking if discontinuity exists, 20 February 2026
- Benincasa G., The double challenge of the algorithm that organises and controls, 11 February 2026
- Benincasa G., Effective social clause without trade-union agreement, 22 January 2026
- Benincasa G., Logistics, procurement contracts at risk without technology governance, 13 December 2025
- Benincasa G., Change of contractor: the client may "replace" striking workers, 14 November 2025
- Benincasa G., Procurement contracts: inputs necessary for the service are lawful, 23 September 2025
- Benincasa G., Service contract and not transport contract with joint liability, 12 September 2025
- Benincasa G., A laboratory for procurement contracts in logistics, 8 August 2025
- Benincasa G., Service contracts: with AI in logistics the risk of unlawful practices grows, 1 July 2025
- Benincasa G., Criteria for genuine service contracts at risk of sustainability, 16 May 2024

COLLABORATIONS WITH BOLLETTINO ADAPT

- Benincasa G., Pay transparency, Act III: from dialogue with the social partners to Parliament's opinions, 16 March 2026
- Benincasa G., M. Menegotto, M. Tiraboschi, Transparent wages: first assessment of the draft decree approved by the Council of Ministers, 9 February 2026
- Benincasa G., Professional football clubs and pay transparency: first reflections, 9 February 2026
- Benincasa G., Reports of occupational accidents and diseases: mandatory indication of the CNEL contract code, 12 January 2026
- Benincasa G., Construction-site badge and points-based licence: lights and shadows on the Safety Decree pending implementing decrees, 3 November 2025
- Benincasa G., Chirico F., Milan Cortina 2026 Olympics and Paralympics: attention to the procurement supply chain grows, 3 November 2025
- Benincasa G.,
- Benincasa G., Tiraboschi M., Private procurement contracts and business risk: attractions and weaknesses of the so-called open-book model, 12 May 2025
- Benincasa G., The so-called "Reverse Charge" restored: a change of pace for the logistics sector?, 10 February 2025
- Benincasa G., Dagnino E., Menegotto M., Pigliarmini G., The labour-related connected bill enters into force: unchanged text and some unresolved issues, 13 January 2025
- Benincasa G., Procurement contract or labour intermediation? Logistics is still under debate, 18 November 2024

- Benincasa G., Not only service contracts and subcontracts: joint liability always applies where there is dissociation between ownership of the employment contract and use of the work performance, 11 November 2024
- Benincasa G., Dagnino E., Menegotto M., Pigliararmi G., Labour Bill: state of play after approval by the Chamber, 18 October 2024
- Benincasa G., Points-based licence: while waiting for technical instructions, INL clarifications arrive, 30 September 2024
- Benincasa G., The "points-based licence" begins: between rules and (weak) attempts to enhance the role of trade-union representation, 23 September 2024
- Benincasa G., Tax assessment and requalification of certified contracts: clarifying the issue, 16 September 2024
- Benincasa G., Lights and shadows of the Lombardy Protocol for the legality of service contracts in logistics, 22 July 2024
- Alifano F., Benincasa G., The new debate on reducing working time, Special Bulletin no. 4, 10 July 2024
- Benincasa G., Outsourcing processes and "grey work" at the centre of INL inspection activity: a question of substance, 20 May 2024
- Benincasa G., Tagliabue I., Procurement contracts, collective bargaining and occupational safety: what changes were introduced by Law no. 56/2024 converting Decree-Law 19/2024?, 6 May 2024
- Benincasa G., "PNRR Decree": a new vehicle for labour-law interventions, 10 April 2024
- Benincasa G., Decree-Law no. 19/2024 between reward measures and "points-based licence": concrete solutions or excessive formalism?, 10 April 2024
- Benincasa G., Dagnino E., Pigliararmi G., Spattini S., The unresolved issue of open-ended agency work, 8 April 2024
- Benincasa G., Certification obligations in confined environments: INL backtracks, but doubts remain on procurement contracts, 18 March 2024
- Benincasa G., "Logistics" under accusation: from the critical issues (of a sector) to possible virtuous paths, 3 April 2023
- Benincasa G., Transparency Decree: what changes for coordinated and continuous collaboration contracts (co.co.co.)?, 5 September 2022
- Benincasa G., "Anti-Covid" rules in workplaces: NO to "do-it-yourself" measures, 22 May 2022
- Benincasa G., Managing Covid-19 in workplaces: taking stock of the safety measures currently in force, 9 May 2022
- Benincasa G., What remains of the "anti-contagion" Protocols after the end of the state of emergency: between the need for updating and opportunities for the future of the prevention system, 11 April 2022.
- Benincasa G., End of the state of emergency on 31 March 2022: the challenge against Covid-19 between new and (some) old rules, 28 March 2022.
- Benincasa G., "Ethical Logistics" starts again from workers' safety and the (conscious) procurement chain, 7 March 2022.
- Benincasa G., Porcheddu D., Enhanced Green Pass between agile work and privacy protection, 28 February 2022.
- Benincasa G., Pigliararmi G., The new safety measures for managing Covid-19: many doubts and few certainties, 10 January 2022.
- Benincasa G., Negri, S., Occupational safety: new laws, old solutions, 15 November 2021.
- Benincasa G., Agile work following the Covid-19 pandemic between opportunities and (new) psychosocial risks, 11 October 2021.
- Benincasa G., Pigliararmi G., Covid-19 Green Certification, vaccines and work: what happens abroad? The French case, 30 August 2021.
- Benincasa G., The Future of EOSH/11 - The future of occupational health and safety: the European strategy for 2021-2027, 5 July 2021.
- Benincasa G., Porcheddu D., Vaccination in workplaces: some clarifications on privacy and personal-data processing, 17 May 2021.
- Benincasa G., Pigliararmi G., The Shared Protocol updated: duties and responsibilities of the employer, 12 April 2021.
- Benincasa G., Pigliararmi G., Covid-19 and the legal obligation of employee vaccination, WP SALUS no. 1/2021.
- Benincasa G., Pigliararmi G., The Future of EOSH/10 - Covid-19 and the legal obligation of employee vaccination: more doubts than certainties, 11 January 2021.
- Benincasa G., Pigliararmi G., The Future of EOSH/9 - Non-compliance with anti-contagion Protocols and liability under the Consolidated Act on occupational health and safety: the operational indications of the Public Prosecutor's Office at the Court of Bergamo, 18 May 2020.
- Benincasa G., The Future of EOSH/8 - Phase 2 and public transport: the prevention measures provided by INAIL and ISS, 4 May 2020.
- Benincasa G., Returning to work safely: ILO indications on World Day for Safety and Health at Work, 4 May 2020.
- Benincasa G., The Future of EOSH/8 - Phase 2 and management of Coronavirus risk in workplaces: the additions provided by the Shared Protocol of 24 April 2020, 27 April 2020.
- Benincasa G., The Future of EOSH/7 - INAIL guidelines for a safe return to work: first reading, 27 April 2020.
- Benincasa G., The Future of EOSH/2 - BSC (British Safety Council) conference - London, 16 October 2019, 28 October 2019.

- Benincasa G., From confined spaces to coworking environments: searching for new rules and identities for "workplaces", 3 April 2018.
- Benincasa G., Pelusi L. M., Confined environments and certification obligations: some critical issues of the current legislation, 22 January 2018.
- Benincasa G., Short dictionary on corporate welfare edited by ADAPT and AIWA - 28. Reimbursement welfare, 11 December 2017.
- Benincasa G., Short dictionary on corporate welfare edited by ADAPT and AIWA - 24. Occupational welfare, 27 November 2017.
- Benincasa G., Short dictionary on corporate welfare edited by ADAPT and AIWA - 20. Contractual welfare, 13 November 2017.
- Benincasa G., Short dictionary on corporate welfare edited by ADAPT and AIWA - 11. Flexible Benefits, 16 October 2017.
- Benincasa G., Mummy's boys and picky youngsters? A photograph of the relationship between young people and work drawn from the CVs of a class of university students, 16 October 2017.
- Benincasa G., Short dictionary on corporate welfare edited by ADAPT and AIWA - 9. Welfare Account, 9 October 2017.
- Benincasa G., UBI Banca-Fondazione Mondino agreement: towards the construction of community welfare, 11 September 2017.
- Benincasa G., Web application supporting Risk Assessment for activities in environments suspected of pollution or confined spaces, 17 July 2017.
- Benincasa G., The Court of Ivrea qualifies as an occupational disease the tumour caused by improper use of a mobile phone, 15 May 2017.
- Benincasa G., Redeployment allowance: more room for private operators to avoid a false start, 10 April 2017.

COLLABORATIONS WITH THE DEAL-UNIMORE CERTIFICATION COMMISSION BULLETIN

- Benincasa G., Confined environments and contract certification: what obligations for companies?, bulletin no. 1/2024
- Benincasa G., The use of IT systems in procurement contracts: further risks for logistics, bulletin no. 1/2023
- Benincasa G., Contract certification between case-law confirmations and new challenges, bulletin no. 2/2022
- Benincasa G., The "promotional function" of contract certification in the context of enterprise fragmentation, bulletin no. 1/2022
- Benincasa G., Confined environments and environments suspected of pollution: an assessment ten years after Presidential Decree no. 177/2011, bulletin no. 1/2021.
- Benincasa G., Exclusion of personnel absorbed during a change of contractor from the calculation base for the reserved quota, bulletin no. 2-4/2020.
- Benincasa G., One year of certification, DEAL-UNIMORE Certification Bulletin, no. 2-4/2020.
- Benincasa G., Pelusi M. L., Occupational safety in warehouses: prevention in the logistics sector, bulletin no. 1/2020.
- Benincasa G., Certification in the time of Coronavirus, bulletin no. 1/2020.
- Benincasa G., Outsourcing: a risk-free strategy? The contribution of the DEAL Certification Commission of the University of Modena and Reggio Emilia, bulletin no. 3/2019.
- Benincasa G., Waivers and settlements: certification as a guarantee tool in the out-of-court settlement of disputes, bulletin no. 2/2019.
- Benincasa G., Workplace and "stressogenic" working conditions: when the case of straining arises, bulletin no. 1/2019.
- Benincasa G., Beyond paper certification, bulletin no. 2/2018

COLLABORATIONS WITH OSSERVATORIO WELFARE FOR PEOPLE

- Benincasa G., The Brescia area/6. Corporate welfare in the Brescia metalworking system, in welfareforpeople, 30 July 2019.
- Benincasa G., The particularly favourable regime introduced by Circular 5/E of 29 March 2018 concerning the conversion of productivity bonuses into supplementary pension contributions, healthcare and shares, Welfare for People, 8 May 2018.
- Benincasa G., Conversion of productivity bonuses into fringe benefits: some clarifications from the Revenue Agency (Circular 5/E of 29 March 2018), in Welfare for People, 12 April 2018.
- Benincasa G., The revolution of workspaces: what impact on productivity and organisational well-being?, in Welfare for People, 7 March 2018.

OTHER COLLABORATIONS AND INTERVIEWS

- Procurement contracts, technology and autonomy (interview by Gaia Fierlter), Logistica, January 2026
- Contracts: making the right choice (interview by Gaia Fierlter), Dossier "The costs of logistics", Logistica, June 2025

PUBLICATIONS

- Benincasa G., From the celebrations of 8 March to the reality of female employment. The wage question and the positions of the social partners on the transposition of the EU directive in Italy, WP ADAPT 3/2026, 9 March 2026
- Benincasa G., Capponi F., Saioni A., Serrani N., Tagliabue I., (edited by Michele Tiraboschi), Universities and certification of employment contracts, Volume II, Care work, ADAPT University Press, December 2025
- Benincasa G., New safety measures in case of procurement and subcontracting in high-risk sectors: lights and shadows on the (renewed) qualification of enterprises, Norme e Tributi Plus, Guida al Lavoro no. 42 - Il Sole 24 Ore, 6 November 2025
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OTHER PROJECTS AND COLLABORATIONS

- Labour-law scientific support for ASSOLOGISTICA (February 2026 - present)

- Collaboration with ADAPT and ANCL Veneto for the creation and implementation of laboratories on agile work (also with reference to prevention profiles) and on outsourcing, with particular reference to the regulation of procurement contracts (June 2021 - 2023)
- Research support activity within the FISR Project "RESTART - Working safely during the Covid-19 epidemic between the need to resume production activities and the protection of workers' health, privacy and dignity" for the activity of "collecting and analysing agreements and protocols regulating health and safety measures to counter the spread of Covid-19 in workplaces, signed at national, territorial and company level, and assessing the main safety measures contained therein and implemented in individual production contexts, also with reference to what was regulated at the relevant sectoral and territorial level" at the DEAL International and Comparative Studies Centre, Department of Economics Marco Biagi of the University of Modena and Reggio Emilia (July 2020 - October 2020)
- BRIC 2018 Research Project - ID 8 "The Consolidated Act on occupational health and safety and insurance protection tested by the Fourth Industrial Revolution", promoted by INAIL, DEAL International and Comparative Studies Centre (Law, Economics, Environment, Labour) at the Department of Economics "Marco Biagi" of the University of Modena and Reggio Emilia and Fondazione ADAPT (May 2019 - April 2021)
- Research activity for the award of the PhD in Human Development and Labour Market at the University of Bergamo, with a thesis on the evolution of the concept of workplace and health and safety profiles in new workplaces (October 2017 - September 2020)
- Research activity within the UBI Welfare Observatory promoted by ADAPT and UBI Banca (from August 2017 - present)

LANGUAGE SKILLS

English language B2-level knowledge of the language: excellent knowledge of written English, good knowledge of oral comprehension/expression.

IT SKILLS

Excellent knowledge of the Office package, Microsoft and Mac operating systems. Excellent knowledge of Word and PowerPoint, e-mail and internet browsing tools.

Extensive experience in consulting the main legal databases (Italgiure, De Jure, IusExplorer, Normattiva, Pluris, Wolters Kluwer, Leggi d'Italia, One Lavoro).

DRIVING LICENCE

Driving licence (category B)