

FORMATO EUROPEO  
PER IL CURRICULUM  
VITAE



INFORMAZIONI PERSONALI

Nome **MORSIANI GIULIANA**  
Indirizzo **VIA CORLETTO 2, CORLO DI FORMIGINE 41043 (MO), ITALIA**  
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Codice Fiscale **MRSGLN71C65I462K**  
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Nazionalità italiana  
Data di nascita 25 MARZO 1971 SASSUOLO (MO)

ESPERIENZA LAVORATIVA

- Date (from – to) - **From September 7, 2020 to present**
- Employer's name and address - **Modena Local Health Authority**
- Type of company or industry - **Full-time Experienced Healthcare Professional (D super) in the Training, Research, and Innovation Department (with a functional assignment).**
- Type of employment - **From November 1, 2017 to September 6, 2020**
- Main duties and responsibilities - **Modena Local Health Authority**
  - **Full-time Experienced Healthcare Professional (D super) in the Directorate of Healthcare Professions (DPS) with the role of Professional Capital Development (with an organizational position)**
  - **Development of healthcare process governance methodologies consistent with corporate strategies. Development and testing of new healthcare models with a focus on personalized care, combining improved effectiveness, efficiency, and appropriateness. Implementation and adoption of operational tools aimed at promoting integration between different professional roles. Risk management and healthcare safety through the creation of organizational conditions that reduce risk and allow for monitoring and surveillance. Development of research programs in collaboration with various university degree/master's programs and dedicated corporate functions.**
  
- Date (from – to) - **From 2011 to October 31, 2017**
- Employer's name and address - **Modena Local Health Authority**
- Type of company or industry - **Full-time Expert Healthcare Professional Collaborator (D super) in the Nursing, Technical, and Rehabilitation Care Department (DITRA). Renamed to the Healthcare Professions Department (DPS) in November 2016.**
- Type of employment
- Main duties and responsibilities
  
- Date (from – to) - **From approximately September 2, 2002 to 2011**
- Employer's name and address - **Modena Local Health Authority**
- Type of company or industry - **Full-time Expert Healthcare Professional Collaborator in the Nursing, Technical, and Rehabilitation Care Department (DITRA).**
- Type of employment
- Main duties and responsibilities
  
- Date (from – to) - **From 1999 to approximately September 1, 2002**
- Employer's name and address - **Modena Local Health Authority**

Type of company or industry  
• Type of employment

• Main duties and responsibilities

- **Full-time Experienced Healthcare Professional (formerly Senior Professional), Management Manager of the Nursing Department at Vignola Hospital following the division of the Southern Hospital (which combined the hospitals of Sassuolo, Pavullo, and Vignola).**  
**Management of nursing, obstetric, technical, rehabilitation, and basic care needs in line with company objectives through:**
- **Care governance developed with passive planning methodologies and personalized care models**
- **Planning, scheduling, onboarding, management, and professional development of related staff, in compliance with union agreements.**
- **Management of risk and safety of care by creating organizational conditions that reduce the risk of adverse events and constantly monitoring compliance and adequacy.**

Date (from – to)  
Employer's name and address  
Type of company or industry  
• Type of employment

• Main duties and responsibilities

- **From November 24, 1997 to mid-1999**
- **Modena Local Health Authority**
- **Full-time Experienced Healthcare Professional (formerly Senior Professional), Management Manager of the Nursing Service at the Southern Unit of the Modena Local Health Authority, including the hospitals of Sassuolo, Vignola, and Pavullo.**
- **Ensured the organization and coordination of processes and resources.**

Date (from – to)  
Employer's name and address  
Type of company or industry  
• Type of employment

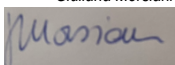
• Main duties and responsibilities

- **From June 1, 1992 to November 23, 1997**
- **Sassuolo Local Health Authority 17**
- **Formigine Hospital (MO)**
- **Permanent, full-time Registered Nurse in the General Surgery Department.**

Date (from – to)  
Employer's name and address  
Type of company or industry  
• Type of employment

• Main duties and responsibilities

- **From September 2, 1991 to January 31, 1992**
- **Sassuolo Local Health Authority 17**
- **Formigine Hospital (MO)**
- **Full-time Substitute Registered Nurse in the General Surgery Department.**
- **Regularly registered with the IPASVI Professional Association of Modena since July 10, 1991, with registration no. 2362**
- **- have paid my training dues every year**



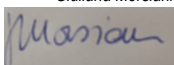
ATTACHMENT 1  
**EDUCATION AND TRAINING**

- Data (from – to)
  - 1) On March 25, 2022, I obtained a Master's degree in "Directive Functions and Management of Health Services" from the University of Bologna.
  - 2) On April 4, 2016, I obtained a PhD in Research Methodology in Nursing Sciences from the University of Genoa.
  - 3) From February 3, 2015 to July 2017, I attended a biweekly English course at My English School in Modena. Objective: from "beginner" to "expert" level (equivalent to C1).
  - 4) Starter (level 4), Beginner (level 5), Intermediate (levels 6-7-8), Advanced (levels 9-10-11), Expert (12-13).
  - 5) In the academic year 2013-14, I obtained a Master's degree in "Coordination Management in Health Professions" from the University of Bologna. Niccolo' Cusano with a grade of 110/110.
  - 6) From March 6, 2008 to February 2009, 2nd level Master's degree in "Learning Research Methodology by Working with Practice Groups" at the Parma Hospital.
  - 7) From November 2004 to October 20, 2006, 2-year Master's Degree in Nursing and Midwifery Sciences at the University of Ferrara.
  - 8) From 2001 to November 25, 2004 (3 years), Bachelor's Degree in Dietetics at the University of Modena with a grade of 110/110.
  - 9) From November 1996 to July 2, 2001, at the University of Bologna (single-cycle, old system). Bachelor's Degree in Educational Sciences, majoring in "Expert in Educational Processes".
  - 10) On December 6, 1995, University Diploma in Sciences Nursing at the University of Tor Vergata in Rome.
  - 11) From November 1992 to December 14, 1994 (2 years), Diploma in Nursing Sciences (DDSI) at the University of Bologna.
  - 12) On June 21, 1991, Certificate of completion of the 5th year of the Teacher Training Institute of Modena.
  - 13) From 1988 to July 4, 1991, Diploma in Professional Nursing at the School for Professional Nursing in Modena.
  - 14) On July 14, 1988, four-year high school diploma in teaching. At the C. Sigonio Teacher Training Institute in Modena.

Principal subjects/professional skills covered by the study

Topics and in-depth studies related to:  
 Change management, innovation and professional development, measurement of organizational and professional impacts  
 Management, leadership, and coaching  
 Sociological development of healthcare professions  
 Psychosocial aspects of nursing and development in the professionalization process  
 Nursing documentation with in-depth analysis of NANDA I diagnoses and NOC NIC taxonomies  
 PhD in Research Methodology in Nursing Sciences

• Qualification obtained



PERSONAL SKILLS AND  
COMPETENCES  
ACQUIRED OVER THE COURSE OF  
ONE'S LIFE AND CAREER BUT NOT  
NECESSARILY RECOGNIZED BY  
OFFICIAL CERTIFICATES AND  
DIPLOMAS.

NATIVE LANGUAGE            ITALIAN

OTHER LANGUAGES

	INGLESE
• <i>Reading skills</i>	BEGINNER ELEMENTARY INTERMEDIATE <b>EXPERT</b> ADVANCED
• <i>Writing skills</i>	BEGINNER ELEMENTARY <b>INTERMEDIATE</b> EXPERT ADVANCED
• <i>Speaking skills</i>	BEGINNER ELEMENTARY <b>INTERMEDIATE</b> EXPERT ADVANCED

**ATTACHMENTS**

- Teaching experience in university or private courses
- Teaching experience at conferences and seminars
- Publications
- Research projects
- Internships abroad
- Conference participation

Attachment 2

Teaching experience at universities or private institutions from 1994 to present, including undergraduate, graduate, and postgraduate degrees.

Attachment 3

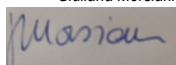
Papers at approximately seventy conferences and seminars on healthcare matters

Participation in countless healthcare-related conferences

Attachment 4

Publications

- 1) Publication of the research "Climate Survey within the Vignola Hospital" in the journal MECOSAN in the fall of 1999.
- 2) Publication in the journal Epistola ALASS (International Association of Neo-Latin Languages) on the topic "Measuring Nursing Workloads: A Comparison of Three Realities" in 1999.
- 3) Collection edited by the Emilia-Romagna Regional Health Agency on the topic: "The Training Program for Nurse Managers for the Activation of Post-Acute Long-Term Care and Extensive Rehabilitation Units".
- 4) Publication in the journal Epistola ALASS (International Association of Neo-Latin Languages) on the topic "Work Time, Family Time, Free Time: Reconciling These Times as a Strategic Lever for a Healthcare Company" in September 2003.
- 5) Morsiani G., Bagnasco AM., Tibaldi L., Sasso L. May 6, 2010. Poster presentation at the "2nd day of the conference "Experience in nursing research and Guidelines for scientific publication", Genoa, with a poster entitled: "Development of the nurse's role: comparison with the role of the healthcare technician".
- 6) Morsiani G., Bagnasco AM., Tibaldi L., Sasso L. September 17-18, 2010. Oral presentation at the 11th conference of the European Doctoral Schools of Nursing (EDCNS), Charite University, Berlin, with an abstract entitled: "Nurse and healthcare technician role development: guidance tools".
- 7) Morsiani G., Bagnasco AM., Tibaldi L., Sasso L. September 16-17, 2011. Presentation of the paper "The 9 priorities for professional role development perceived by nurses and healthcare technicians EDCNS – 12th Doctoral Conference European School of Nursing Sciences, Maastricht – The Netherlands.



- 8) Morsiani G., Bagnasco A., Sasso L. How nurses perceive the impact of nurse managers' leadership style on job satisfaction: a mixed-method study. *J Nurs Gestione*. 2017 March;25(2), 119-128. doi:10.1111/jonm.12448. PubMed PMID:27917561.
- 9) Morsiani G. (2016). The healthcare coordinator: the need for transformational leadership. *MIS Gestione in sanità* n.4 October 2016 pages 29-37.
- 10) Morsiani G., Bagnasco A., Catania G., Aleo G. Zanini M., Sasso (2017). The nursing coordinator's leadership perceived by staff: a qualitative study. Pages 131-138.70,3 (Dec 2017) *Nursing Professions*.
- 11) Morsiani G., Ferri E., Agostinelli V. SPDC-RTI Continuity of Care: Nursing Caring According to the Nanda Noc Nic Taxonomies. *Nuovo sett* 2017; 16-29.
- 12) Bertocchi L., Ferraresi AM, Agostinelli V., Morsiani G., Sabato F., Rigon LA., Sanson, G., Lancia L. (2021) Perspectives in Nursing Education: From Standardized Paper-Based Taxonomies to Electronic Records Applied to Nursing Practice. In: Kubincová Z., Lancia L., Popescu E., Nakayama M., Scarano V., Gil A. (eds.) *Methodologies and Intelligent Systems for Technology-Enhanced Learning*, 10th International Conference. Workshop. MIS4TEL 2020. *Advances in Intelligent Systems and Information Technology*, vol. 1236. Springer, Cham. [https://doi.org/10.1007/978-3-030-52287-2\\_15](https://doi.org/10.1007/978-3-030-52287-2_15)
- 13) Morsiani G, Agostinelli V. "Caring: from vision to care outcomes. Reforming nursing practices." Milan: Casa Editrice Ambrosiana, 2024.
- 14) Article in *Quotidiano sanità*, March 8, 2023. "It's time for nurses to change paradigms." Downloadable online: [https://www.quotidianosanita.it/lettere-al-direttore/articolo.php?articolo\\_id=111748](https://www.quotidianosanita.it/lettere-al-direttore/articolo.php?articolo_id=111748)
- 15) Article in *Quotidiano sanità*, March 22, 2023, "The QS forums: Goodbye to public healthcare: Morsiani: Not knowing that we don't know in complexity." Downloadable online: [https://www.quotidianosanita.it/studi-e-analisi/articolo.php?articolo\\_id=112042](https://www.quotidianosanita.it/studi-e-analisi/articolo.php?articolo_id=112042)
- 16) Article in *Quotidiano sanità*, July 5, 2024: "Caring without Article 32 remains performance-oriented." Downloadable online: [https://www.quotidianosanita.it/lettere-al-direttore/articolo.php?articolo\\_id=123258](https://www.quotidianosanita.it/lettere-al-direttore/articolo.php?articolo_id=123258)
- 17) Article in *Quotidiano sanità*, May 16, 2023: "Nurses and the image of a profession still tied to the past." Downloadable online: [https://www.quotidianosanita.it/lettere-al-direttore/articolo.php?articolo\\_id=113832](https://www.quotidianosanita.it/lettere-al-direttore/articolo.php?articolo_id=113832)
- 18) Article in *Quotidiano sanità*, March 7, 2024: "Professional responsibility. Be careful not to focus only on doctors." Downloadable online [https://www.quotidianosanita.it/lettere-al-direttore/articolo.php?articolo\\_id=120698](https://www.quotidianosanita.it/lettere-al-direttore/articolo.php?articolo_id=120698)
- 19) Article in *Quotidiano sanità* of July 26, 2024: "Nurses. It's time to discuss interprofessional practices, not just skills, professional roles"
- 20) Article in *Quotidiano sanità*, August 1, 2024: "In Complexity, Skills or Capabilities?" Downloadable online: [https://www.quotidianosanita.it/lettere-al-direttore/articolo.php?articolo\\_id=123849](https://www.quotidianosanita.it/lettere-al-direttore/articolo.php?articolo_id=123849)
- 21) Article in *Quotidiano sanità*, September 11, 2025: There are PAI and PAI: from the Individualized Care Plan to the Integrated Care Project. Downloadable online: [https://www.quotidianosanita.it/lettere-al-direttore/articolo.php?articolo\\_id=131860](https://www.quotidianosanita.it/lettere-al-direttore/articolo.php?articolo_id=131860)

Self-certification of certifications/sworn affidavit (Articles 46 and 47 of Presidential Decree No. 445 of December 28, 2000)

The undersigned Giuliana Morsiani, born in Sassuolo (MO) on March 25, 1971, residing in Corlo di Formigine 41043 (MO) at Via Corletto 2/L, is aware of the provisions of Article 76 of Presidential Decree No. 445 of December 28, 2000, regarding the criminal liability she may face for forgery of documents and false declarations, as well as the provisions of Article 75 of Presidential Decree No. 445 of December 28, 2000, regarding the forfeiture of benefits resulting from a provision issued on the basis of false declarations, pursuant to and for the purposes of the aforementioned Presidential Decree No. 445/2000; I hereby declare, under my own personal responsibility, that all information contained in my CV is truthful. Signature

I further declare that I am informed, pursuant to and for the purposes of Article 13, paragraph 1 of Legislative Decree No. 196/2003, that the data collected will be processed, including by computer, exclusively within the scope of the procedure for which this declaration is provided.

Signature

September 11, 2025

Giuliana Morsiani

