

## Curriculum Vitae et Studiorum

Erica Poma

*PhD Candidate in "Labor, Development and Innovation - Department of Economics, Marco Biagi  
(University of Modena and Reggio Emilia) – third year*

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Member at "Global Labor Organization" (GLO)

### Competences:

Econometrics, data analysis, diversity management, organization studies, gender inequalities, democratization and good governance, labor economics

### Keywords

Labor economics, human resources management, econometrics, gender studies, subjective well-being

### Software:

Gretl Advanced, SPSS Advanced, Stata Advanced, R, Lisrel Advanced, Office package Advanced (Excel, Power point, Word), Google moduli, Nvivo, Qualtrics, Lime Survey

### Linguistic Competences:

English (C1), French (C1), Spanish (B1)

### Education:

#### Education: Training courses and Summer Schools

22- 24 August 2022: Workshop on Analytical Modelling Approaches to Understanding Democracy, RADBOUD UNIVERSITY Centre for analytical modelling (RUCAM) – organized by prof. Bohn, lectures with prof. Drazen and prof. Aidt, Nijmegen, Holland

April 2022: Spring School in "Qualitative Research Design and Analysis Techniques" – prof. Callari, from Leed University (UK) held in Modena - Marco Biagi Foundation.

February and March 2022: *Mediation, Moderation and Conditional Process Analysis*, Advanced Course. University of Calgary (Canada), Prof. Hayez.

January 2022: *Mediation, Moderation and Conditional Process Analysis*, Basic Course. University of Calgary (Canada), Prof. Hayez.

July 2021: *Multivariate Analysis Course for the Social Science*. Summer School of Research Methods for Social Science. Unical, prof. Miceli and Prof. Raimondo.

September 2021: *Structural Equation Models (Advanced Course)*. Summer School of Research Methods for Social Science. Unical, prof. Miceli and Prof. Raimondo.

September 2021: *Structural Equation Models (Basic Course)*. Summer School of Research Methods for Social Science. Unical, prof. Miceli and Prof. Raimondo.

March 2020: Seminar course "*The role of informal network in technological innovation*", prof. Campagnolo, from the University of Edinburgh, held in Modena -Marco Biagi Foundation.

### **Education – University qualifications**

From November 2020: PhD candidate in the course "Work, Development and Innovation" Department of Economics Marco Biagi, University of Modena and Reggio Emilia.

2018 – 2020: Master Degree in "Economics and Public Policies", Department of Economics, Marco Biagi, University of Modena and Reggio Emilia. Final Grade 110 cum laude/110.

2015 – 2018: Bachelor Degree in "Economics and International Marketing", Department of Economics, Marco Biagi. Final grade 110 cum laude/110

### **Training e Internship – Period of Mobility through the Erasmus+ project**

06/2019 – 08/2019; Internship – coordinator and mobility project assistant for the Aureka Association, Paris.

01/2019 – 05/2019: Erasmus mobility in ESCE – International Business School of Paris, FR.

09/2017 – 01/2018: Erasmus mobility in ULPGC – Universidad de Las Palmas de Gran Canaria, SP.

### **Participation in Research Projects**

FAR 2020 (2021) Agile Work in the Public Administration: an empirical survey on the impacts of remote forms of work during the Covid-19 pandemic, University Research Found. Coordinator: Tommaso Fabbri. University project: The Agile Work in the University, scientific coordinators: Ylenia Curzi, Tommaso Fabbri, Patrizia Lasagna, Barbara Pistoresi, Stefano Ronchetti, Giuseppina Toselli; working group: Ylenia Curzi, Barbara Pistoresi, Erica Poma, Gaetano Coppeta.

July 2021: Co-supervisor in the research thesis "Covid-19: Impacts on psychological well-being and its socio-economic determinants" of Davide Nizza, with the relator Pistoresi (Professor).

December 2020: Co-supervisor of the research thesis "The working and social conditions of crowdworkers" of Alessandra Castagnoli, with the relator Pistoresi (Professor).

### **Third Mission/Public Engagement**

7 October 2022: Asvis- Sustainability festival : participation to the conference “gender sustainability, public policies and trust in institutions” with the prof. Pistoresi, prof. Rinaldi, doc. Tagliacruzchi, doc. G. Coppeta, Doc. Costantini., and doc. Giovinazzo.

20-22 May 2022: Participation to the Games Festival, for the research project FAR2020 “Play4Stem”: the game as instrument for the promotion of STEM and the reduction of gender stereotypes, with the prof. Bertolini, prof. Pistoresi, prof. Addabbo, dot. Scarpini, dot. Faenza and other research students.

FAR 2020 (2021) Agile Work in the Public Administration: an empirical survey on the impacts of remote forms of work during the Covid-19 pandemic, University Research Found. Coordinator: Tommaso Fabbri. University project: The Agile Work in the University, scientific coordinators: Ylena Curzi, Tommaso Fabbri, Patrizia Lasagna, Barbara Pistoresi, Stafano Ronchetti, Giuseppina Toselli; working group: Ylenia Curzi, Barbara Pistoresi, Erica Poma, Gaetano Coppeta. Production of a working paper reporting the main results of the research, with the prof. B.Pistoresi, prof. Y.Curzi and the doc. G.Coppeta.

October 2020: Participation to the MAT Conferences: Week of the Mental Health. Presentation of the Research Project “*Agile Work, Work-Life balance and Well-Being in a Gender Perspective*”, with the prof. Pistoresi and the doc. Tasselli.

### **Participation in Conferences as speaker**

15-17 September 2022: Participation to the Sites International Conference, Utopie 2022, Naples with the prof. B. Pistoresi and the doc. G.Coppeta, with the paper “*Good governance and subjective well-being in Europe: the mediating role of trust in other people and institutions*”

22-24 August 2022: Participation to the conference on Analytical Modelling Approaches to Understanding Democracy, RADOUD UNIVERSITY Centre for analytical modelling (RUCAM) – Nijmegen, Holland. Presentation of the paper “*Satisfaction with Democracy: the mediating role of Government Support and Institutional Trust*”

6-8 July 2022: Participation to the 40<sup>th</sup> EBES Conference, Istanbul. Presentation of the Research Project “*Assessing the Impact of Gender Quotas on Board Diversity and Accounting-Performance Measures*” with the prof. B. Pistoresi.

October 2020: Participation in the MAT Conferences: Week of the Mental Health. Presentation of the Research Project “*Agile Work, Work-Life balance and Well-Being in a Gender Perspective*”, with the prof. Pistoresi and the doc. Tasselli.

### **Didactic Activities**

11 and 20 October 2022: Lectures on “Gender quotas and effects on firm performance”, on the Master course on Data Analysis, Department of Economics Marco Biagi.

6 and 13 April 2022: Lecture: “*The effect of Good Governance policies and Social Support measures on Trust in Institutions, in People and on Well-Being in the European Citizens*”. Lecture of the degree course in “Data Analysis” (S05). Department of Economics Marco Biagi.

11 February 2022: Lectures: “*Questionnaires: development and administration process. Data analysis and collections*”. Lectures of the doctoral course in “Methods of Research”.

9 December 2021: Lecture: “*Gender Quotas in Italian Companies: impacts on Firm Performance*”. Lecture of the Master Course in “Econometrics”. Department of Economics, Marco Biagi.

## **Publications**

“Satisfaction with democracy in Europe: assessing the role of public support measures and institutional trust” with B. Pistoresi. 2022. Working Paper, DEMB WORKING PAPER SERIES, Dipartimento di Economia Marco Biagi – Università degli Studi di Modena e Reggio Emilia. ISSN: 2281-440X

“Good governance and subjective well-being in Europe: the mediating role of trust in other people and institutions” with B., Pistoresi and C., Giovinazzo. 2022. Working paper, DEMB WORKING PAPER SERIES, Dipartimento di Economia Marco Biagi - Università degli Studi di Modena e Reggio Emilia. ISSN: 2281-440X

“Gender quota on corporate boards in Italy: spillover effects and financial performance” with B. Pistoresi and A. Rinaldi. 2022. Working Paper, DEMB WORKING PAPER SERIES, Department of Economics, University of Modena and Reggio Emilia. ISSN:2281-440X

“Gender quotas between glass ceiling crack and firm performance: evidence from Italy's financial sector”. with B. Pistoresi and A. Rinaldi. 2022. Working Paper, DEMB WORKING PAPER SERIES, Department of Economics Marco Biagi, University of Modena and Reggio Emilia. ISSN:2281-440X

“The home-based teleworking: the implication on workers’ wellbeing and the gender impact” with B. Pistoresi and Y. Curzi. 2021. In REVISTA DE ECONOMÍA CRÍTICA - ISSN:2013-5254 ,