

EUROPEAN CURRICULUM
VITAE FORMAT



PERSONAL INFORMATION

Name **SPATTINI IRMA** (known as Monia)
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Nationality Italian
Date of birth 07/06/1973

WORK EXPERIENCE

• Dates

September 2025 – present

Adjunct Professor at the University of Modena and Reggio Emilia (UNIMORE), Department of Biomedical, Metabolic and Neurosciences. Instructor for the course in Advanced Methods of Health Education, Counselling Techniques and Self-Management (2 CFU, 20 hours) within the Master's Degree Programme in Nursing and Midwifery Sciences.

From 24 June 2024 – present

Municipal Councillor for Social Affairs, Health and Wellbeing
Municipality of Baiso

From 17 May 2022 – present

Functional Coordinator of Home Care and Palliative Care, Carpi (Appointment pursuant to Article 14 of the National Collective Labour Agreement of 21/05/2018)

Patient Safety and Clinical Risk Management Lead for the SADI Carpi Home Care Service (since 2019).

1 September 2018 – 16 May 2021

Nurse Coordinator, Integrated Home Care Service (SADI Carpi), AUSL Modena (Modena Local Health Authority)

Patient Safety and Clinical Risk Management Officer for SADI Carpi since 2019.

From 23 February 2020: Coordinated the organisation of home-based and drive-through COVID-19 testing services, as well as home-based COVID-19 vaccination programmes.

24 April 1997 – 31 August 2018

- Type of business or sector AUSL Modena
 - Type of employment Nurse
 - Main duties and responsibilities Critical Care Nurse in the Emergency Department, Ambulance Service, and Helicopter Emergency Medical Service (HEMS) (2000 - 30 September 2018).
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- Dates (from – to) 1995–1997
 - Name and address of employer Casa di Cura Villa Fiorita (Sassuolo, Modena)
 - Type of business or sector Private Hospital Accredited by AUSL Modena
 - Type of employment Registered Nurse, Medical and Surgical Wards
 - Main duties and responsibilities Provided nursing care to patients and supported ward organisation.

2020

- **Advanced Continuing Professional Development Programme in Health Communication and Bioethics (six-month programme) - 5680**

Qualification Awarded: 2 December 2020

Institution: Alma Mater Studiorum – University of Bologna. Grade: 30/30

Final Project: "COVID-19: Integrating Palliative Care into Residential Care Facilities."

2019

- **Advanced Professional Training Course in Community Care: The New Role of Health and Social Care Professionals - 5548**

Qualification Awarded: 9 April 2019

Institution: Alma Mater Studiorum – University of Bologna, Department of Medicine and Surgery. Grade 30/30

Final poster: "Secondary prevention in patients under 50 with arterial hypertension receiving pharmacological treatment at the Community Health Centre of Russi-Ravenna."

2018

- **Master in Health Personal Coaching – Certified Master's Programme (Certificate Register No. 0020), Health Coaching Academy, San Marino (Two-Year Programme).**

Certified in Neuro-Linguistic Programming (NLP) by Richard Bandler and John La Valle (Certificate No. 216982).

Registered with the National Register of Health Coaches – Registration No. 22 –

<https://www.hcacademy.it/registro-nazionale-health-coach/>

- **BLSD Instructor Course (October 2018)**

- **Advanced Training Course in Emergency Medical Services (EmTask): Pre-hospital, Environmental and Healthcare Emergencies**

Qualification Awarded: 14 March 2018

Institution: University of Modena and Reggio Emilia (UNIMORE), Department of Chemical and Geological Sciences. Assessment: Excellent

2017

- **Second-Level University Master's Degree in Health Services Management**

Qualification Awarded: 10 March 2017

Institution: University of Parma – Department of Clinical and Experimental Medicine. Grade 110/110.

Master's thesis: "Monitoring and Follow-Up of Patients Following Femoral Fracture Surgery: State of the Art in the Evolution of the Clinical Pathway."

2014

- **First-Level University Master's Degree in Coordination Functions for Healthcare Professionals**

Qualification Awarded: 31 October 2014

Institution: University of Modena and Reggio Emilia (UNIMORE) – Department of Diagnostic, Clinical and Public Health Medicine. Grade: 110/110 with Honours
Master's thesis: "Proactivity and Creativity: From Ideas to Project Development – Co.Re Management of Histopathology Reports."

2012

□ **Master of Science (M.Sc.) in Nursing and Midwifery Sciences** (class SNT_SPEC/1, Ministerial Decree 509/1999)

Qualification Awarded: 28 March 2012

Institution: University of Modena and Reggio Emilia (UNIMORE). Grade 110/110 with Honours.

Master's thesis: "F.A.S.S.: Safety Training in Healthcare Organisations."

2008

□ **Master's Degree in New Media, Multimedia Communication, and Institutional and Political Communication** (Class 13/S, Ministerial Decree 509/1999)

Obtained on 16 December 2008

Institution: University of Modena and Reggio Emilia (UNIMORE). Grade 99/110.

Master's thesis: "Stress Syndrome and Multimedia in the Helping Professions."

Publications

Rubrigi L., Costantini L., Cavalli C., Romagnoli F., Corradini E., Cruciani M., Imonti F.M., **Spattini I.**, Vacondio P., Martucci G., *Developing an integrated care pathway to connect home-based palliative care and emergency departments: participatory action research on a quality improvement project.* Acta Biomed 8-2024; Vol. 95, N. 4. E 2024139.

Regione Emilia Romagna, A cura dello staff della Community Lab metodologia per innovare la Pubblica Amministrazione e agire processi collettivi. AA.VV- co-autore Irma Spattini. *Agire per ciò che più conta- vademecum per la promozione alla salute.* Ottobre 2023.

Iavarone S., Gaviglia A., Dicara J., Ragazzi D., Zavagli V., Cruciani M., **Spattini I.** Azienda USL di Modena, Modena, Italy. *La responsabilità sociale in azione: un progetto di diffusione della cultura delle cure palliative. Abstract Book del convegno di Riccione 17-19 Novembre 2022, La competenza e la responsabilità nella cura XXIX congresso Nazionale SICP Riccione 17-19 Novembre 2022. Pp 171-172.*

Cruciani M., Bagnato s., Marino L., Ferraro e., Zavagli V., Martucci G., **Spattini I.**, Scatà M.G., Iannone G., Marrocchino S., Vacondio P., Ausl Modena, Modena, Italy (2022). *Responsabilità e competenza formativa nella cura: un progetto formativo della rete Locale di cure palliative. Abstract Book del convegno di Riccione 17-19 Novembre 2022, La competenza e la responsabilità nella cura XXIX congresso Nazionale SICP Riccione 17-19 Novembre 2022. Pp 68-69*

Teaching activities

Spattini Irma

2025

- Coordinator/Scientific Director – Internal Workplace-Based Learning (FSC) Programme, AUSL Modena. **Multidisciplinary approach to complex cases in home nursing care.** Editions 1-3-5, 1 June 2025 – 13 November 2025. Organised by: AUSL Modena.
- Scientific Director – Internal FSC Programme, AUSL Modena. Monthly multidisciplinary meetings, **Local Palliative Care Network and Child and Adolescent Neuropsychiatry (NPJA).** Edition 1, 1 June 2025 – 31 December 2025. Organised by: AUSL Modena.
- Coordinator/Scientific Director – Internal FSC Programme, AUSL Modena. Monthly multidisciplinary meetings, **Local Palliative Care Network and Oncology Day Hospital.** Editions 1-2-3-4, 1 June 2025 – 31 December 2025. Organised by: AUSL Modena.
- Coordinator/Scientific Director – Internal FSC Programme, AUSL Modena. **Multidisciplinary meetings of the Home Palliative Care Unit.** Editions 1-2-3, from 12 June 2025 – 11 December 2025. Organised by: AUSL Modena
- Internal Lecturer – AUSL Modena. **Effective Team Communication.** Editions 1-2-3, 20 October 2025 – 17 December 2025. 8 hours. 24 CME credits. Organised by: AUSL Modena.

2024

- Thesis Co-Supervisor, Bachelor's Degree Programme in Nursing, University of Modena and Reggio Emilia (UniMoRe), Faculty of Medicine and Surgery. Thesis: **The Perception of the Nursing Role and Care Practices in Integrated Home Caring (ADI): A Qualitative Study.** By Anna Terzi. Academic year 23/24.
- Internal Lecturer – AUSL Modena. **Tools for Effective Communication and Interpersonal Relationships among Healthcare Professionals.** Edition 2, 15 April 2024 – 22 May 2024. Organised by: AUSL Modena

2023

- Internal Lecturer – AUSL Modena. **Tools for Effective Communication and Interpersonal Relationships among Healthcare Professionals.** Edition 1, 13 November 2023 – 13 December 2023. Organised by: AUSL Modena
- Internal Lecturer – AUSL Modena. **Training to Develop the Competencies of Health and Social Care Professionals Working in Community Care and the Carpi Territorial Operations Centre (COT)** (Blended Learning). Edition 3, from 10 May 2023 – 24 May 2023. Organised by: AUSL Modena
- Coordinator/Scientific Director – Internal FSC Programme, AUSL Modena. Monthly multidisciplinary meetings, **Local Palliative Care Network and Oncology Day Hospital.** Edition 1, 30 March 2023 – 7 December 2023. Organised by: AUSL Modena (2663)
- Internal Lecturer – AUSL Modena. **Training to Develop the Competencies of Health and Social Care Professionals Working in Community Care and at the Carpi Territorial Operations Centre (COT)** (Blended Learning). Edition 2, from 5 April 2023 – 19 April 2023. Organised by: AUSL Modena (2256)
- Coordinator/Scientific Director – Internal FSC Programme, AUSL Modena. **Monthly Multidisciplinary Meetings – Local Palliative Care Network and Child/Adolescent.** Edition 1, 27 April 2023 – 17 November 2023. Organised by: AUSL Modena
- Coordinator/Scientific Director – Internal FSC Programme, AUSL Modena. **The Multidisciplinary Approach to Complex Cases in Home Nursing Care.** Edition 1, 13 March 2023 – 15 November 2023. Organised by: AUSL Modena.
- Teaching – AUSL Modena. **Course: Competency Development for Health and Social Care Professionals Working in Community Care and at the Carpi Territorial Operations Centre (COT).** Distance Learning (FAD) Editions:

	Edition 1 (8–22 March 2023); Edition 2 (5–19 April 2023); Edition 3 (10–24 May 2023). - Coordinator/Scientific Director – Internal FSC Programme, AUSL Modena. Multidisciplinary Meetings – Home Palliative Care Unit. Edition 1, 13 February 2023 – 7 December 2023. Organised by: AUSL Modena. - Internal Lecturer – AUSL Modena. Competency Development for Health and Social Care Professionals Working in Community Care and at the Carpi Territorial Operations Centre (COT) (Blended Learning). Edition 1, March 2023 – 22 March 2023. Organised by: AUSL Modena. - Event Moderator. Ologramma – Concerto musica e parole... Mai indifferenti. Organised by: Zerok, SICP, Emilia-Romagna Region, Municipality of Carpi. Carpi Municipal Theatre Auditorium. 22 February 2023. - Event Moderator – Insieme Accanto. Organised by: Zerok, AUSL Modena, Municipality of Soliera. Venue: Piazza della Repubblica, Soliera (Modena), Italy. 15 October 2022
2022 Teaching activities	- Teaching – AUSL Modena. Formazione in Etica e Bioetica – 4° Modulo (3 hours): Cure Palliative di Base. Districts: Carpi (20 September 2022); Pavullo (27 September 2022); Mirandola (4 October 2022). - Internal Lecturer – AUSL Modena. Innovation Pathways in Palliative Care: Clinical Audit Sessions. Year 2022, Edition 15, 15 February 2022 – 31 December 2022. Organised by: AUSL Modena. - Teaching – AUSL Modena. Train-the-Trainer Programme for Specialist Palliative Care. - Internal Lecturer – AUSL Modena. Basic Training in Palliative Care for ADI, PUASS and CDCD Nurses. Edition 1, 29 March 2022 – 18 October 2022. Organised by: AUSL Modena - BLSD Instructor – Corporate School Training Project. - Event Moderator – Insieme Accanto. Organised by: Zerok, AUSL Modena, Municipality of Soliera. Venue: Piazza della Repubblica, Soliera (Modena). 15 October 2022
2018-2019 Teaching activities	- Internal Lecturer. Building Connections to Promote Health. 12 November 2019 - Lecturer – Italian Red Cross (CRI). Communication and First Aid Training Courses for the Local Committees of Prignano (Modena), Baiso, and Carpineti (Reggio Emilia).
2017	Lecturer – Italian Red Cross (CRI). Communication and First Aid Training Courses for the Local Committees of Prignano (Modena), Baiso, and Carpineti (Reggio Emilia).
Second reader, UNIMORE	Thesis Co-Supervisor. Bachelor's Degree Programme in Nursing, University of Modena and Reggio Emilia (UniMoRe), Faculty of Medicine and Surgery. Thesis: STEMI Pathway: The Role of the Nurse in Pre-Hospital Care. Retrospective Study in the Mirandola District. November 2017.
2016	
Second reader, UNIMORE	Thesis Co-Supervisor. Bachelor's Degree Programme in Nursing, University of Modena and Reggio Emilia (UniMoRe), Faculty of Medicine and Surgery. Thesis: Comparison of Strategic Approaches in Pre-hospital Emergency Care and the Role of the Nurse. November 2016
Teaching activities	Lecturer – Italian Red Cross (CRI). Communication and First Aid Training Courses for the Local Committees of Prignano (Modena), Baiso, and Carpineti (Reggio Emilia).
2015	Lecturer – Italian Red Cross (CRI). Communication and First Aid Training Courses for the Local Committees of Prignano (Modena), Baiso, and Carpineti (Reggio Emilia).

- 2014**
 - Lecturer – Italian Red Cross (CRI). **Communication and First Aid Training Courses for the Local Committees** of Prignano (Modena), Baiso, and Carpineti (Reggio Emilia).
 - Lecturer – ASPIC Modena. **Counselling in Emergencies: Emotional First Aid.** Editions 1 and 2, March 2014 and 19 October 2014 (4 hours)
- 2013**
 - Lecturer. Presentation: **The Health of Caregivers: Nurturing Our Inner Resources** Author: Irma Spattini. Conference: *La salute di chi cura*. Venue: Pavullo Hospital, AUSL Modena. ECM-accredited event, 8 and 22 April 2013, 7 hours per session.
 - Workshop Lecturer: **Communication, a Social Game.** Venue: Montefiorino (Modena), Italy, 8, 18, 22 and 29 April 2013 (10 hours)
- 2012**
 - Lecturer. Presentation: **The Health of Caregivers: Nurturing Our Inner Resources.** Author: Irma Spattini. Conference: *La salute di chi cura*. Venue: Pavullo Hospital, AUSL Modena. ECM-accredited event, 28 May, 22 October, 3 December and 6 December 2012, 7 hours per session.
- 2011**
 - Lecturer – ASPIC Modena. **Counselling in Emergencies: The Health of Those Who Help.** 29–30 January 2011
- 2010**
 - Lecturer – ASPIC Caserta (Aversa), **Counselling in Emergencies.** 27 March 2010 (4 hours)
 - Lecturer – ASPIC Modena, **Counselling in Emergencies.** 24 April 2010 (4 hours)
 - Lecturer – SAER (Emilia-Romagna Regional Speleological Federation) and the National Alpine and Speleological Rescue Corps (CNSAS). Advanced Course (Level II): **Emergency Management and Cave Rescue Incidents.** Venue: Ferrara, Italy, 1–2 May 2010 (2 hours)
- 2009**
 - Lecturer – ASPIC Modena, **Counselling in Emergencies.** 28 November 2009 (4 hours)
 - Lecturer – ASPIC Modena., **Professional Counselling.** 5 May 2009 (4 hours)
- 2004/2010**
 - Lecturer – CESCOT Modena, **Communication and First Aid** (104 hours)

**Continuing
Education 2026**

- AUSL Modena. **Basic Palliative Care in Community Care: Recognising, Managing, and Integrating Care** Edition 1, 10 April 2026. Organised by: AUSL Modena
- AUSL Modena, **Comprehensive Care for Frail Older Adults and People with Dementia.** Edition 5, 14 March 2026. Organised by: AUSL Modena
- AUSL Modena, **Palliative Care Professionals and the Western Sociocultural Context: Risks and Pathways to Meaning.** Edition 1, 4 March 2026. Organised by: AUSL Modena
- AUSL Modena, **Palliative Care for Patients with Neurological Disorders: From the Timing of Referral to the Management of Life-Sustaining Treatments.** Edition 1, 21 February 2026. Organised by: AUSL Modena
- Lecturer – Modena University Hospital (AOU Modena). Assistant Nurse: **Initial Reflections.** Edition 1, 16 February 2026. Organised by: Modena University Hospital (Policlinico)
- AUSL Modena, **Addressing Conflict and Non-Confrontational Communication.** Edition 1, 16 January 2026. Organised by: AUSL Modena

**Continuing
Education 2025**

Course Title / Event 2025

- **ONE Course – 25–28 June 2025 (44 hours). Content:** Personal and experiential development, exploring how to use the body and mind to increase daily energy and well-being; developing an emotional lifestyle as a foundation for personal growth; understanding how emotional states arise and influence our performance; managing stress, anger, and other unhelpful emotional responses; processing and releasing repressed emotions; strengthening interpersonal relationships; understanding the six fundamental human needs and the strategies we use to fulfil them; recognising and changing limiting beliefs; gaining greater clarity about the choices we face in life; identifying personal values and the principles that shape them in order to resolve internal and interpersonal conflicts; making more conscious, values-based decisions; defining a personal mission; and embracing the value of collaboration and teamwork. Venue: Genio Net, Milan.
- **Create Your Success – Health Coaching Strategies, 16-17-18 May (23 hours). Tools for Working in Teams and Maintaining Health Personal Coach Skills.** Venue: Health Coaching Academy, Baia Flaminia, Pesaro.
- **From Admission to Farewell: The Nursing Care Model in Palliative Care II (24 hours).** Venue: Castelfranco Hospice. March–May 2025.
- **SICP Emilia-Romagna Regional Conference, A Community that Cares: Integration and Appropriateness.** Venue: Reggio Emilia, Italy
- **AUSL Modena, Integrated Care Pathway (PPDTA): Cross-Disciplinary Preventive and Clinical Nutrition Network.** Edition 1, 21 January 2025 – 9 December 2025. Organised by: AUSL Modena.
- **AUSL Modena, From Theory to Practice: Community Health Management in Rural Areas (videoconference).** 22 January 2025. Organised by: AUSL Modena
- **AUSL Modena, Legislative Decree No. 81/2008 – Training Course on the Prevention of Injuries Related to Manual Handling of Loads (Theoretical Course).** Edition 2, 1 February 2025 – 28 February 2025. Organised by: AUSL Modena
- **AUSL Modena, Data Protection in Healthcare.** Edition 1, 3 February 2025 – 31 December 2025. Organised by: AUSL Modena
- **AUSL Modena, From Admission to Farewell: The Nursing Care Model in Palliative Care II.** 4 March 2025 – 12 May 2025. Organised by: AUSL Modena.
- **AUSL Modena, Cybersecurity –Unlocking Accounts: How Hackers Gain Access (6th Training Campaign – 7 Modules) Training Cycle 2,** Edition 4, 10 March 2025 – 8 April 2025. Organised by: AUSL Modena.
- **AUSL Modena, Introduction to the Transtheoretical Model of Change.** Edition 4, 25 March 2025. Organised by: AUSL di Modena.
- **AUSL Modena, Cybersecurity – Training 2, Cycle 3: Mobile Device Security.** Edition 1, 9 April 2025 – 10 May 2025. Organised by: AUSL Modena.
- **AUSL Modena, Distance Learning (FAD): Code of Conduct for Personnel Working within AUSL Modena.** Edition 1, 21 April 2025 – 30 September 2025. Organised by: AUSL Modena.
- **AUSL Modena, Cybersecurity: GDPR, Insider Threats, and Social Engineering.** Training Programme 2, Cycle 4, Edition 2, 14 May 2025 – 10 June 2025. Organised by: AUSL Modena.
- **AUSL Modena, COSMO Learning Bites: Inter-Agency Regulation on Secondary Medical Transport Costs.** Edition 2, 29 May 2025.

Organised by: AUSL Modena

- **FSE 2.0 (Electronic Health Record) – Emilia-Romagna Region: Basic General Training.** Edition 1, 1 June 2025 – 31 December 2025. Organised by: Parma University Hospital and Parma Local Health Authority.
- **Better Understanding for Better Health: Health Literacy.** Edition 2, 12 August 2025 – 20 December 2025. Organised by: Reggio Emilia Local Health Authority.
- **Developing Collaborative Skills Across Health and Social Care to Promote Change in Child and Adolescent Services.** Edition 1, 29 September 2025. Organised by: Reggio Emilia Local Health Authority
- **AUSL Modena, Assisted Suicide in the Emilia-Romagna Region: What Is the Role of Palliative Care?** Edition 1, 15 October 2025. Organised by: AUSL Modena
- **The Flowers of Asclepius: Cultivating Well-Being through Culture – Cultural Welfare from a European and International Perspective.** Edition 1, 13 November 2025. Organised by: Piacenza Local Health Authority.
- **The Multiprofessional Team: Balancing Individual Responsibility and Organisational Care.** Edition 1, 10 December 2025.

Continuing Education 2024

Course Title / Event 2024

- **National Congress on Community Care 2024.** San Marino, 13-14 December 2024.
- **Staying in Dialogue: Tools for Integrating Health and Social Services. The Dialogical Approach in the European and Emilia-Romagna Context.** 4 June 2024, 9:30 a.m.– 4:00 p.m. Venue: Sala 20 Maggio 2012, Viale della Fiera 8, Bologna. Organised by the Emilia Romagna Region.
- **Zero Excuses: Transform, Plan and Take Action, 17–19 May 2024 (24 hours).** Content: **Practical tools for effective teamwork and the continuous development of Health Personal Coaching skills.** Venue: Health Coaching Academy, Baia Flaminia, Pesaro.
- Participant – AUSL Modena, **Medical Law Insights: Medically Assisted Suicide.** Edition 1, 17 April 2024. Organised by: AUSL Modena
- Participant – AUSL Modena, **Paediatric Basic Life Support and Defibrillation (PBLSD) Provider Course for Healthcare Professionals: Basic Life Support and Early Defibrillation in Children.** Edition 19, 16 April 2024 (19 hours), CME Credits: 9.60. Organised by: AUSL Modena.
- Participant – AUSL Modena, **Training for the Network of Safety Representatives for Patients and Healthcare Professionals (PF 2024).** Edition 3, 26 March 2024 (2 hours), CME Credits: 3.60. Organised by: AUSL Modena.
- Participant – AUSL Modena, **Basic Life Support and Defibrillation (BLS-D) Provider Course for Healthcare Professionals.** Edition 13, 5 March 2024 (5 hours), CME Credits: 8.00. Organised by: AUSL Modena.
- Participant – AUSL Modena, **Older Adults with Disabilities: The Role of Assistive Devices and Technology in Enhancing Quality of Life.** Edition 4, 1 March 2024 (4 hours), CME Credits: 12.80. Organised by: AUSL Modena.
- Participant, AUSL-MO, **Excel Tutorial 2: Pivot Tables.** Edition 1, 27

February 2024 (3 hours), CME Credits: 4.80. Organised by: AUSL Modena.

- Participant – AUSL Modena, **The Art of Human and Spiritual Accompaniment in Illness and Dying**. Edition 1, 21 February 2024 (4 hours), CME Credits: 2.80. Organised by: AUSL Modena.
- Participant – AUSL Modena, Excel Tutorial 4: Using Excel for Nursing Staff Rostering. Edition 1, 20 February 2024 (3 hours), CME Credits: 4.80. Organised by: AUSL Modena.

Continuing Education 2023

- Participant – AUSL Modena, **2023 Budget Negotiation and Monitoring Meetings. Edition: 4**, 1 January 2023 – 31 December 2023. Organised by: AUSL Modena (2527)
- Participant – Modena University Hospital (AOU Modena) **Provincial Organisational Implications of the Introduction of the ELLIOTT 3.0 Hospital Information Management System in the Transfusion Service**. Edition: 3, 12 January 2023. Organised by: Modena University Hospital (AOU Modena) (1980)
- Participant – AUSL Modena, **Change Management in Healthcare Settings**. Edition: 5, 8 February 2023 – 20 December 2023. Organised by: AUSL Modena. (2614)
- Participant – AUSL Modena, **Home Care and the Territorial Operations Centre (COT): What Integration?** 15 February 2023 – 31 December 2023. Organised by: AUSL Modena. (2559)
- Participant – AUSL Modena, **Creating Spaces for Well-Being**. Edition 1, 25 February 2023. Organised by: AUSL Modena. (2269)
- Participant – Modena University Hospital (AOU Modena), **Humanising Healthcare: An Ethical Duty in an Era of Missed Care**. Edition 1, 15 March 2023. Organised by: Modena University Hospital (AOU Modena). (2162)
- Participant – AUSL Modena, **Community House Unit and Community Psychology: Integrated Professional Practice for a Mentally Healthy Community**. Edition 1, 15 May 2023 – 4 December 2023. Organised by: AUSL Modena (2657)
- Participant – AUSL Modena, **Quality Management and Accreditation Systems in the Department of Primary Care**. Edition 2, 25 May 2023. Organised by: AUSL Modena (2350)
- Participant – AUSL Modena, **Community House Unit and Community Psychology: Integrated Professional Practice for a Mentally Healthy Community**. Edition 2, 30 May 2023 – 12 December 2023. Organised by: AUSL Modena (2657)
- Participant – AUSL Modena. **Symptom Management in Complex Palliative Care Pathways**. Edition: 3, 3 October 2023. Organised by: AUSL Modena (2683)
- Participant – AUSL Modena, Synchronous Distance Learning: Legislative Decree No. 81/2008 – **Specific Occupational Risks for Healthcare Workers Exposed to High-Risk Hazards, Module 2: Exposure to Biological Agents**. Edition 10, 4 October 2023. Organised by: AUSL Modena (2153)
- Participant – AUSL Modena, Legislative Decree No. 81/2008 – **Training for Workers on Specific Occupational Risks, Module 1**. Edition 10, 4 October 2023. Organised by: AUSL Modena (2152)
- Participant – AUSL Modena, **Application of Methodologies for the Development and Management of Quality and Accreditation**

**2022 Continuing
Education**

Documentation in the Department of Primary Care. Edition 2, 12 October 2023 – 31 December 2023. Organised by: AUSL Modena (2687)

- Participant – Bologna University Hospital and the Order of Nursing Professions, **People – Proximity – Caring Relationships: New Pathways for the Community.** Edition 1, 30 November 2023. Organised by: Bologna University Hospital "Policlinico Sant'Orsola-Malpighi"

Course Title / Event 2022

- Participant – AUSL Modena, **Update on the Integrated Management of Therapeutic Options for Patients with COVID-19 Receiving Home Care.** Edition 1, 15 January 2022. Organised by: AUSL Modena. (1531)
- Participant – AUSL Modena, **Basic Life Support and Defibrillation (BLS-D) Provider Course for Healthcare Professionals.** Edition 13, 18 January 2022. Organised by: AUSL Modena (1534)
- Participant – AUSL Modena, Legislative Decree No. 81/2008: **Introduction to the Emergency and Evacuation Plan (PDE-PEVAC) for High Fire-Risk Facilities.** Edition 2, 22 February 2022. Organised by: AUSL Modena (1516)
- Participant – AUSL Modena, **Paediatric Palliative Care: Collaboration Between the Local Health Authority and the Emilia-Romagna Region.** Edition 1, 26 February 2022. Organised by: AUSL Modena (1618)
- Participant – AUSL Modena, **Prevention of Aggressive and Violent Behaviour Towards Healthcare Workers.** Edition 1, 21–24 March 2022. Organised by: AUSL Modena (1520)
- Participant – AUSL Modena, **Withdrawal of Life-Sustaining Treatment: Supervision of Recent Hospice Cases.** Edition 1, 28 March 2022. Organised by: AUSL Modena (1660)
- Participant, **Clinical Ethics Committees: Roles and Functions in Light of Recent Legislative Developments.** Edition 1, 6 April 2022. Organised by: Imola Local Health Authority (5315)
- Participant – Modena University Hospital (AOU Modena) **ALS Workshop 2022: Bridging Preclinical and Clinical Research.** Edition 1, 8 April 2022. Organised by: Modena University Hospital (Policlinico) (1422)
- Participant – AUSL Modena, **Developing Ethical Competencies in Palliative Care: From Theory to the Patient's Bedside.** Edition 1, 8 September 2022 – 3 October 2022. Organised by: AUSL Modena (1941)
- Participant – AUSL Modena, **Refresher Training for Safety Managers and Supervisors on the Implementation of COVID-19 Prevention and Protection Measures.** Edition 2, 8 November 2022. Organised by: AUSL Modena (2115)
- Participant – Modena University Hospital (AOU Modena), **The Nursing Profession in the Healthcare System of the Future.** Edition 1, 22 November 2022. Organised by: Modena University Hospital (Policlinico) (1907)
- Participant, **Quality of End-of-Life Care for Oncology Patients in the Emilia-Romagna Region: Indicators and a New Dashboard for Monitoring and Evaluating the Care Provided.** Edition 1, 23 November 2022. Organised by: Reggio Emilia Local Health Authority (10385)

- Participant – Modena University Hospital (AOU Modena), **Contemporary Healthcare Liability**. Edition 1, 14 December 2022. Organised by: Modena University Hospital (Policlinico) (1934)
- Participant – AUSL Modena, **Bioethics at the Patient's Bedside in Palliative Care**. Edition 1, 14 December 2022. Organised by: AUSL Modena (2093)
- Participant – AUSL Modena, **Introduction to the New National Collective Labour Agreement (CCNL) for the Healthcare Sector 2019–2021**. Edition 1, 16 December 2022. Organised by: AUSL Modena

Other training courses

2024	2024 BLSD Retraining
2019 – November	2019 Basic Course in Gibberish and Nonsense; Cooperative Games Workshop. At L'Aquila , 23-24 November 2019 – Lucia Berdini, Play and Laughter Coach.
2019	Master's in Health Coaching at the Health Coaching Academy – Master's Certificate (Certificate Register 0013). San Marino. Certified as Master Practitioner of Neuro-Linguistic Programming – number 235593 by Richard Bandler and John La Valle.
2019	Laughter Yoga International University – Certified Laughter Yoga Leader. San Marino, 9–10 November 2019. Instructor: Lucia Berdini.
2018	Master's in Health Personal Coaching at the Health Coaching Academy – Certified Master's programme (Certificate Register 0020), San Marino. Certified under number 216982 in NLP by Richard Bandler and John La Valle.
2018 – 22/3	Medical Clowning Course for Emergency Medical Teams (EMTs) – Ancona, Italy. Course Director: Nimrod Eisenberg.
2010	
• Name and type of educational or training institution	Gestalt Counsellor (Facilitator in the Helping Relationship) , awarded the International EAC Diploma in 2010 by the European Higher School of Professional Counselling Training, A.S.P.I.C. Modena (Counselling and Culture).
• Principal subjects/occupational skills covered	Training in facilitating helping relationships, active listening, and integrated communication approaches for working with clients.
• Qualification obtained	Professional Counsellor
• Dates:	February 2006
• Name and type of educational or training institution	University of Modena and Reggio Emilia – Faculty of Communication and Economic Sciences

Spatini Irma

• Principal subjects/occupational skills covered	General Psychology, General Sociology, Political Communication, Information Technology, Applied Italian Language, English Language I, Information and Communication Law, Semiotics, Social Psychology, Sociology of Communication, Marketing, Principles of Economics, Sociology of Organizations, Educational Video Laboratory: <i>Digital Notes and Visual Storytelling</i>, Sociolinguistics, New Media, Research Methods and Techniques in the Social Sciences, French Language, Political Parties and Interest Groups, Anglo-American Language and Literature, Applied Information Technology, History of Political Institutions, Public Opinion Studies, English Language II, Political Psychology, and Political Communication.
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• Qualification obtained	Bachelor's Degree in Communication Sciences
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• Level in national classification (if applicable)	Class 14 (Ministerial Decree 04.08.2000)
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• Dates: • Name and type of educational or training institution	1995 School for Professional Nurses – AUSL Modena.
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- Principal subjects/occupational skills covered

• Qualification obtained	Nursing Diploma (70/70)
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- Level in national classification (if applicable)

• Dates: • Name and type of educational or training institution	1992 State Vocational Institute for Social, Commercial and Tourism Services "Don Zeffirino Jodi"
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• Qualification obtained	Vocational Diploma as Child Community Assistant (60/60)
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MOTHER TONGUE	ITALIAN
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OTHER LANGUAGES

	ENGLISH
• Reading skills • Writing skills • Spoken interaction skills	A2 A1 A2

FRENCH

- Reading skills A1
- Writing skills A1
- Spoken interaction skills A1

SOCIAL SKILLS AND COMPETENCES

Living and working with other people, in a multicultural environment, occupying positions where communication is important and in situations where teamwork is essential (e.g. culture and sport), etc.

Coaching skills. Developed through a two-year Master's at the Health Coaching Academy. Qualification maintained through continuous professional development (CPD) and lifelong learning.

Active **listening skills**, with expertise in active listening and motivational communication techniques, supported by a three-year Diploma in Counselling (2010).

Lecturer and speaker in multiple editions of Counselling in Emergencies courses (2009, 2010, 2012, and 2014).

Ability to live and work effectively in multicultural and high-pressure environments, with professional experience as a nurse in Civil Protection field hospitals.

ARES Italia Association (Ancona): European Union Civil Protection **EU MODEX** Exercise (2018–2019), Saaremaa, Estonia (11–14 April 2019); Philippines (Typhoon response, 2013); Abruzzo, Italy (L'Aquila earthquake, 2009); Pakistan – Italian Field Hospital (earthquake response, December 2005).

Scilla Association (Modena); Madagascar – Community Health Centre (November 2001).

Volunteer with the Italian Alpine and Speleological Rescue Corps and flight nurse with the **Pavullo Helicopter Emergency Medical Service (HEMS)**, Modena, Italy (2000–2018).

Survival Training Course, September 2019.

ORGANISATIONAL SKILLS AND COMPETENCES

Councillor for Social Affairs, Health and Wellbeing, Municipality of Baiso (since June 2024)

Coordinator, Integrated Home Care Service (SADI), Carpi (since September 2018).

Coordinated the implementation of COVID-19 testing services (from 23 February 2020), including home-based testing and, in collaboration with other professionals and healthcare services, the establishment of drive-through testing centres across the Province of Modena.

Coordinated the organisation of home-based COVID-19 vaccination services (since February 2021).

Organised continuing medical education (CME) events.

Organised seminars and professional training programmes in communication, emergency counselling, and healthcare.

Organised professional events.

Coordinated teamwork within the SADI Carpi Home Care Service, during previous experience with the 118 Emergency Medical Service, and in international humanitarian missions.

TECHNICAL SKILLS AND COMPETENCES

With computers, specific equipment, machinery, etc.

Computer skills:

Internet and email: Advanced level

Word: Advanced level

Excel: Basic level

PowerPoint: Advanced level

Alpine techniques:
movement on rough terrain and use of climbing equipment

ARTISTIC SKILLS AND
COMPETENCES

- Camino de Santiago (Way of St. James) 2024. Backpacking.
- Member of the Banda Gialla (Yellow Band) of Montefiorino since 2018.
- Entertainer/animatore
- Florence Marathon 2018 – Getting to the end of a marathon alive and with a smile is the result of training body, mind and imagination. Try to believe it.
- Expressive Counsellor (February 2010)

DRIVING LICENCE

Category B car driving licence

Self-declaration in lieu of an affidavit
(pursuant to Art. 47 of Presidential Decree No. 445 of 28 December 2000)

I, Irma Spattini, born in Sassuolo (Modena), on 07/06/1973, being aware of the criminal penalties provided for under Articles 75 and 76 of Presidential Decree 445/2000 in the case of false declarations or the use of false documents, declare under my own responsibility that the information given above is true.

With reference to Legislative Decree No. 196 of 30 June 2003 (Official Gazette No. 174 of 29 July 2003 – Ordinary Supplement No. 123/L) regarding the "Protection of individuals and other persons with respect to the processing of personal data," I authorise the processing of the personal data contained in this curriculum vitae in accordance with applicable data protection legislation.

Self-certification pursuant to Law No. 15/68, Ministerial Decree of 20 October 1998 No. 403 and subsequent amendments.

Sincerely,

Spattini Irma

Updated on 7/7/26

Spattini Irma