

**EUROPEAN FORMATORY  
FOR THE CURRICULUM  
VITAE**

UPDATED DATE 30/5/2024

**PERSONAL INFORMATION**

Name TORLAI LUIGI

Nationality : Italian

**WORK EXPERIENCE:**

- **October 2021 to present:**

- Adjunct professor human resources development at Marco Biagi Faculty of Business and Economics
- Lecturer Master HR Bologna Business School
- Lecturer Master HR LUISS Business School
- Lecturer Master Strategy and Management PMI ISTAO Ancona

- **September 2019 to September 2021**


**Project Leader International Recruiting HUBS. International Recruiting**

- Name and address of employer: **AUDI AG, Ingolstadt Germany**
- Type of business or sector Automotive (Audi/VW Group)
- Type of employment Executive - Permanent time -
- Main duties and responsibilities: Project Leader of an international recruiting project (Germany, China, Israel, USA)

- **from May 2008 to August 2019:**

**Director of Human Resources and Social Responsibility**

- Name and address of employer **Ducati Motor Holding Spa, Bologna Italy**
- Type of business or sector Automotive (AUDI/VW Group)
- Type of employment Executive - Permanent time -

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- Main duties and responsibilities Selection, Management, Development, Training, Organization, Labor Relations, Administration, Litigation and Disciplinary, Corporate Social Responsibility

- from July 2005 - to April 2008:

**Director of Human Resources and Organization**

- Name and address of employer **Maserati Spa, Modena Italy**

- Type of business or sector Automotive (FCA Group)

- Type of employment Executive - Permanent term –

- Main duties and responsibilities: Selection, Management, Development, Training, Organization, Labor Relations, Administration, Litigation and Disciplinary,

**Same responsibilities for Brands (Italy and World): Alfa Romeo, Fiat and Lancia based in Turin**

- from July 1999 - to June 2005:

**Divisional Human Resources and Organization Manager (HR business Partner Ferrari Granturismo)**

- Name and address of employer **Ferrari Spa, Maranello Italy**

- Type of business or sector Automotive (FCA Group)

- Type of employment Executive - Permanent - \* Promoted to Executive in 2002

- Main duties and responsibilities Selection, Management, Development, Training, Organization, Labor Relations, Administration, Litigation and Disciplinary,

- from January 1994 - to June 1999:

**Plant/Area Human Resources and Organization Manager (HR Manager Barilla)**

- Name and address of employer **Barilla Spa, Parma Italy**

- Type of business or sector Food

- Type of employment Square - Permanent -

- Main duties and responsibilities Selection, Management, Development, Training, Organization, Labor Relations,

Administration, Litigation and Disciplinary for the plants of: Cremona, Castiglione delle Stiviere, San Martino Buon Albergo, Central Research Area, Quality and Product Development Headquarters Parma.

- from June 1990 - to December 1993:

**Plant/Area Human Resources Manager (HR Assistant)**

- Name and address of employer **Telettra/Alcatel, Chieti Italy**

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- Type of business or sector Electronics and telecommunications
- Type of employment Employee - Permanent time -
- Main duties and responsibilities: Selection, Management, Development, Training, Organization, Labor Relations,  
Administration, Litigation and Disciplinary for the ELASIS plants and research centers in: Chieti and Bari

### **EDUCATION AND TRAINING**

- Dates (from 1983 - to 1990) **Master degree in Law**, economics address.
- Name and type of institution of education or training **LUISS Rome**
- Principal subjects / occupational skills covered Law and law subjects applied to 'Economics
- Title of qualification awarded Doctor of Laws

### **SKILLS AND COMPETENCES**

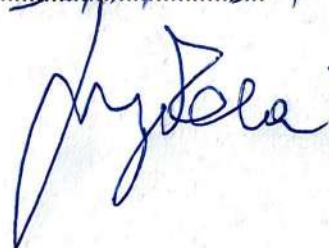
PERSONAL MANAGEMENT AND DIRECTION OF COMPLEX PROJECTS,  
MANAGEMENT OF COMPLEX NEGOTIATION NEGOTIATIONS  
BUDGET MANAGEMENT AND COST CONTROL,  
LITIGATION MANAGEMENT AND LEGAL ISSUES  
TRAINING  
INTERNAL COMMUNICATION  
CORPORATE SOCIAL RESPONSIBILITY  
ORGANIZATION  
ABILITY TO OPERATE IN ANY INTERNATIONAL CONTEXT TEAM MANAGEMENT  
EXPERIENCE AND MANAGEMENT OF INTERCULTURAL/DIVERSITY ISSUES AND CONTEXTS ASSET SECURITY  
MANAGEMENT  
JOB SECURITY  
ORGANIZATIONAL DESIGN  
SELECTION OF PERSONNEL AT A HIGH LEVEL AND AROUND THE WORLD  
  
NATIVE SPEAKER OF ITALIAN  
ENGLISH: Fluent, B2 advanced level  
GERMAN: Basic, level A2

30/5/2024 *[Signature]*

Authorize the processing of personal data in accordance with Art. 13 d. lgs. June 30, 2003 No. 196 - "Code on the Protection of Personal Data" and Art. 13 GDPR 679/16 - "European Regulation on the Protection of Personal Data".

I authorize publication for the purposes of the law on transparency in University appointments

Date and signature: 30/5/2024

A handwritten signature in blue ink, appearing to read "M. Zola", written over a dotted line.