

**EUROPEAN
CURRICULUM VITAE
FORMAT**



Personal Information

Name ZANNI MARCO

Fax

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Nationality Italian

Dates of Birth 10/09/1983

Gender M

Work Experience

Dates from 01 August 2022 to present

Occupation or position held Head of Allied Health Professions, Department of Public Health (Director of Nursing and Midwifery Professions)

Main activities and responsibilities Organizational/Training activities. Assigned human resources: 130. Services: Public Health Service (SIP), Occupational Health and Safety Service (SPSAL), Veterinary Service (SVET), Systems and Accident Prevention Safety Service (SSIA), Food and Nutrition Hygiene Service (SIAN)

Name and address of the employer Azienda USL Reggio Emilia, via Amendola 2

Dates from 01/07/2017 to 31/12/2022

Occupation or position held Head of Allied Health Professions for the Corporate "Vascular Access Service" (Coll.re Prof.le San Inf Cat D a tempo indeterminato con Attribuzione di Posizione Organizzativa)

Main activities and responsibilities Organizational activities (assigned human resources: 7), Training activities (trained human resources: 500), Scientific Research (assigned human resources: 1). Head of the PICC insertion nursing team, manager of corporate training on vascular access insertion and management, and reviewer of corporate documentation (protocols and procedures). Allied health professions liaison for medical device procurement tenders and relations with the Pharmaceutical Department.

Name and address of the employer Azienda USL Reggio Emilia, via Amendola 2

Dates from 01/01/2016 to 31/07/2022

Occupation or position held Head of Allied Health Professions for the Corporate "Elderly and Frailty Program", Department of Primary Care.
(Coll.re Prof.le San Inf Cat D a tempo indeterminato con Attribuzione di Posizione Organizzativa)

Main activities and responsibilities	Planning and Control / Training activities. Involved human resources: 120. Services: Corporate Nursing Services for the Districts of Scandiano, Castelnovo ne' Monti, Montecchio, Reggio Emilia, Correggio, and Guastalla
Name and address of the employer	Azienda USL Reggio Emilia, via Amendola 2
Dates	from 01/01/2012 to 31/07/2022
Occupation or position held	Nursing and Technical Head, Department of Primary Care - Guastalla District (Coll.re Prof.le San Inf Cat D a tempo indetermin. con Attribuzione di Posizione Organizzativa)
Main activities and responsibilities	Organizational/Training activities. Assigned human resources: 50. Services: Women's Health Service, Community Pediatrics, Outpatient Specialist Care, Home Nursing Service, Residential and Day Care Centres for the Elderly, Residential Centres for People with Disabilities, and Cognitive Disorders Centre.
Name and address of the employer	Azienda USL Reggio Emilia, via Amendola 2
Dates	from 15/03/2011 to 31/12/2011
Occupation or position held	Community Nurse, Home Nursing Service – Correggio (Coll.re Prof.le Sanitario Infermiere Cat D a tempo indeterminato)
Main activities and responsibilities	Clinical/Nursing care activities
Name and address of the employer	Azienda USL Reggio Emilia, via Amendola 2
Dates	from 17/05/2010 to 14/03/2011
Occupation or position held	Nursing Liaison, Correggio Residential Care Home (Coll.re Prof.le Sanitario Infermiere Cat D a tempo determinato)
Main activities and responsibilities	Coordinating the transition from public healthcare (AUSL) nursing staff to the managing contractor's nursing team, in compliance with Regional Accreditation standards. Reorganizing nursing shift schedules and staff workflows
Name and address of the employer	Azienda USL Reggio Emilia, via Amendola 2
Dates	from 16/08/2009 to 16/05/2010
Occupation or position held	Community Nurse, Home Nursing Service – Correggio (Coll.re Prof. San. Infermiere Cat D a tempo determinato)
Main activities and responsibilities	Clinical/Nursing care activities
Name and address of the employer	Azienda USL Reggio Emilia, via Amendola 2
Dates	from 04/05/2009 to 15/08/2009
Occupation or position held	Staff Nurse, "Baccarini" Residential Care Home for the Elderly - Campagnola Emilia
Main activities and responsibilities	Clinical/Nursing care activities
Name and address of the employer	Azienda USL Reggio Emilia, via Amendola 2
Dates	from november 2003 to august 2005
Occupation or position held	Healthcare Assistant (HCA) - Permanent Contract
Main activities and responsibilities	Care activities
Name and address of the employer	family-type residential home "Mattioli e Garavini" Onlus Casalgrande (RE)

Education and Training

Advanced Training Course in Management Tools for Primary Care
University of Bologna
A.A. 2016/2017

Master of Science (MSc) in Nursing and Midwifery Sciences
University of Modena and Reggio Emilia
Final Grade: 110/110 with Honors
A.A. 2010/2012

Bachelor of Science (BSc) in Nursing
University of Modena and Reggio Emilia
Final Grade: 110/110 with Honors
A.A. 2005/2008

High School Diploma (Classical Studies)
Liceo Classico "L. Ariosto", Reggio Emilia
Final Grade: 89/100
1997/2002

Key Training Courses

12 HOURS - Masterclass on University Teaching 2.0 (22/06/2026 - 23/06/2026)
Organized by: University of Modena and Reggio Emilia

16 HOURS - PRP 25 Training Program - Health Promotion Group Meetings (Part 1)
(27/01/2025 - 13/10/2025)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

14 HOURS - Training Course for Department Heads of Allied Health Professions: "Change:
Enduring it or Leading it?" - Workshop 2 (06/05/2025 - 07/05/2025)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

14 HOURS - Training Course for Department Heads of Allied Health Professions: "Change:
Enduring it or Leading it?" - Workshop 1 (19/03/2025 - 20/03/2025)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

6.5 HOURS - Artificial Intelligence: Innovation and Opportunities as a Strategic Partner
(24/01/2025)
Organized by: Niguarda Hospital

13 HOURS - "Think About Your Health: Can Lifestyles Be Changed?" (PRP 24 Training
Program - Part 5) (29/11/2024 - 13/12/2024)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

21 HOURS - Leadership and Team Building (25/11/2024 - 16/12/2024)
Organized by: IFOA / Ekis

20 HOURS - Train the Trainer - Effective Teaching in Healthcare (Part 1) (24/10/2024 -
21/11/2024)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

5 HOURS - The Regional Prevention Plan: The Path Traveled and Fellow Travelers
(08/05/2024)
Organized by: Local Health Authority (Azienda USL) of Modena

12 HOURS - Restarting After COVID - Realignment of Healthcare and Wellbeing: Random Reflections on Aligning Management and Clinical Governance for the Sustainability of Public and Universal Healthcare Services (Part 1) (12/05/2022 - 01/06/2022)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

49.5 HOURS - Managerial Management Tools for Allied Health Professions Leaders: Staff Management (Part 1) (10/01/2019 - 30/06/2019)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

57 HOURS - Managerial Management Tools for Department Nursing Heads (19/09/2018 - 31/12/2018) Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

14 HOURS - Organizational Climate and Healthcare Performance: Opportunities within a Virtuous Organization (27/11/2017 - 11/01/2018)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

13 HOURS - Planning and Control Systems in Healthcare and Corporate Settings: Economic and Financial Analysis Methodologies for Projects and Clinical Pathways (05/10/2016 - 20/10/2016)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

8 HOURS - Human Resources Management: Negotiating in Conflict Situations (14/05/2013)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

16 HOURS - Written Communication in the Email Era (15/04/2013 - 16/04/2013)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

8 HOURS - Human Resources Management: Time and Priority Management (27/03/2013)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

8 HOURS - Meeting Management (20/02/2013)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

4 HOURS - Human Resources Management: Follow-Up (17/10/2012 - 07/11/2012)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

16 HOURS - Human Resources Management: Team Building (26/09/2012 - 27/09/2012)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

8 HOURS - Human Resources Management: Mood and Mental Attitude (19/09/2012)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

8 HOURS - Human Resources Management: Feedback as a Working Tool (16/05/2012)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

8 HOURS - Human Resources Management: Leadership (18/04/2012)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

8 HOURS - Human Resources Management: Effective Communication (28/03/2012)
Organized by: Local Health Authority (Azienda USL) of Reggio Emilia

Teaching

Since A.Y. 2023/24 - Adjunct Professor of Community Nursing (INFRE27018)

Bachelor's Degree in Nursing - Department of Medical and Surgical Sciences, Neurosciences and Diagnostics (formerly Department of Surgical, Medical, Dental and Morphological Sciences with Transplant, Oncological and Regenerative Medicine Interest) [1]

University of Modena and Reggio Emilia

- **A.Y. 2022/2023 – Lecturer (12 hours)**
"Community Nursing" module, Bachelor's Degree in Nursing
University of Modena and Reggio Emilia
- **A.Y. 2021/2022 – Teaching Assistant / Subject Matter Expert (8 hours)**
"Community Nursing" course, Bachelor's Degree in Nursing
University of Modena and Reggio Emilia
- **A.Y. 2020/2021 – Teaching Assistant / Subject Matter Expert (8 hours)**
"Community Nursing" course, Bachelor's Degree in Nursing
University of Modena and Reggio Emilia
- **A.Y. 2019/2020 – Teaching Assistant / Subject Matter Expert (8 hours)**
"Community Nursing" course, Bachelor's Degree in Nursing
University of Modena and Reggio Emilia
- **A.Y. 2018/2019 – Teaching Assistant / Subject Matter Expert (8 hours)**
"Community Nursing" course, Bachelor's Degree in Nursing
University of Modena and Reggio Emilia
- **A.Y. 2017/2018 – Guest Lecturer / Subject Matter Expert (8 hours)**
"Community Nursing" course, Bachelor's Degree in Nursing
University of Modena and Reggio Emilia
- **A.Y. 2016/2017 – Guest Lecturer / Subject Matter Expert (12 hours)**
"Community Nursing" course, Bachelor's Degree in Nursing
University of Modena and Reggio Emilia
- **Training Cohort 2015/2016 – Guest Lecturer (4 hours)**
Lecture title: "Home Care for Critical or Vulnerable Patients"
Regional School of Specific Training in General Practice
- **Lecturer (15 hours total) – Corporate Course: "Vascular Access in Hospital and Home Care Settings"**
Annual Training Plan, Local Health Authority (Azienda USL) of Reggio Emilia
2015 – 2017

Personal skills and competences

Native Language **Italian**

Other language **English, Romanian**

Self Evaluation

English

Romanian

Comprensione		Parlato		Scritto
Ascolto	Lettura	Interazione orale	Produzione orale	
B1	B1	B1	B1	B1
A1	A1	A1	A1	A1

Digital skills

- **Operating Systems:** Proficient in both Windows and macOS.
- **Productivity & Office Tools:** Advanced user of Microsoft Office Suite (Word, Excel, PowerPoint).
- **Cloud & Collaboration:** Experienced in OneDrive and cloud-based file management.
- **AI & Information Management:** Skilled in using NotebookLM for advanced source analysis and research management.
- **Communication:** Expert in internet navigation, email management, and digital communication protocols.

Additional Information

Key Appointments and Special Roles

- Since June 2025 – Interim Head of Allied Health Professions *Luoghi di Prevenzione* (Center for Health Promotion and Prevention)
- Since 2025 – Member of the "Smoke-Free Hospital and Healthcare Network" & Enforcement Officer
Local Health Authority (Azienda USL) of Reggio Emilia. Authorized officer for enforcing anti-smoking legislation and compliance.
- Since December 2024 – President of the Nursing Commission OPI Reggio Emilia (Order of Nursing Professions of Reggio Emilia)
- Since 2023 – Adjunct Professor of Community Nursing (INFRE27018)
Bachelor's Degree in Nursing, University of Modena and Reggio Emilia
- Since 2022 – Member of the "Health Promotion Group"
Department of Public Health, Local Health Authority (Azienda USL) of Reggio Emilia
- 2021 – 31/07/2022 – Head of the COVID-19 Vaccination HUB
Guastalla District
- 2020 – 2021 – Allied Health Professions Lead for USCA (Special Continuity Care Units) and the COVID Outpatient Clinic
Guastalla District
- 2020 – 2021 – Allied Health Professions Lead for the Provincial COVID-19 Residential Care Facility (CRA)
Based in Guastalla
- April – June 2020 – Head of the "Old River" COVID-19 Quarantine Hotel Facility
Local Health Authority (Azienda USL) of Reggio Emilia
- 2019 – 31/07/2022 – Creator and Allied Health Professions Lead
Single Point of Socio-Sanitary Access (PUASS), Guastalla District
- 2018 – 31/07/2022 – Allied Health Professions Liaison
GINA (Interprofessional Corporate Group for Artificial Nutrition)
- 2018 – 2020 – Member of the REVIP Group (Reggio Emilia Value Improvement Programme)
- 2018 – Creator and Allied Health Professions Lead
Single Point of Access (PUA), Guastalla District
- 2018 – 31/07/2022 – Allied Health Professions Lead & Member of the District
Inspection and Vigilance Board for Socio-Sanitary Facilities
Reggio Emilia District
- 2017 – 31/07/2022 – Allied Health Professions Lead for Ostomy Care Services
Guastalla District lead for the "Direct Distribution of Ostomy Medical Devices"
project and Lead for the Ostomy Rehabilitation Center.
- 2017 – 31/07/2022 – Allied Health Professions Lead
"Hospital-Community Case Manager Coordination Group", Guastalla District
- 2017 – 31/07/2022 – Allied Health Professions Lead for Health Technology
Assessment (HTA)
Project: "Economic and organizational impact of introducing capillary blood
coagulation testing within integrated home care settings".
- 2016 – 2018 – Member of the District Coordination Board for Elderly Care
Services
In collaboration with social workers from the Unione dei Comuni della Bassa
Reggiana
- 2015 – 31/07/2022 – Allied Health Professions Project Lead – "On-Call Nursing in
Palliative Home Care"
Responsible for 24/7 night, weekend, and holiday emergency on-call coverage
across 6 health districts, the hospice, and enrolled patients.
- 2014 – 31/12/2016 – Allied Health Professions Lead
Socio-Sanitary Facilities Healthcare Accreditation Support Group, Guastalla
District
- 2013 – 31/07/2022 – Member of the "Hospital-Community Pain-Free Committee"
Guastalla District

- **2012 – 2017 – Allied Health Professions Lead & Member of the District Inspection and Vigilance Boards for Socio-Sanitary Facilities**
Correggio and Guastalla Districts
- **2012 – 31/07/2022 – Allied Health Professions Lead**
Case della Salute (Community Health Centers) of Brescello, Novellara, and Reggiolo
- **2012 – 2016 – Member of the Joint Advisory Committee (Comitato Consultivo Misto)**
Guastalla District
- **2012 – Allied Health Professions Lead – Local Crisis Unit**
Earthquake emergency management and response team, Guastalla District
- **2012 – 31/07/2022 – Allied Health Professions Lead**
Disability Evaluation Units (Unità di Valutazione Handicap), Guastalla District
- **2012 – 31/07/2022 – Quality and Accreditation Lead (RAQ) for Allied Health Professions**
Department of Primary Care, Guastalla District

I hereby authorize the processing of my personal data in accordance with Italian Legislative Decree no. 196 of June 30, 2003 ('Personal Data Protection Code'), the European General Data Protection Regulation (GDPR) no. 679/2016, and for the fulfillments required by Italian Legislative Decree no. 33 of March 14, 2013 regarding publication, transparency, and disclosure obligations of public administrations

Date 01/08/2026

Signature

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